**Faculty Organization Meeting Minutes**

**Date: June 6, 2018**

**Time: 10:00 AM – 2:00 PM**

In Attendance: See attached attendance sheet

Agenda Item 1: Past minutes

Brief summary statement: Review and approve minutes from last FO meeting

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| **Action**  |  **Responsible Party** *(if appropriate)* |
| Minutes for May 2018 | Approved by faculty. Present meeting called to order at 10:00AM by Jodi Frey |

Agenda Item 2: University Community Engagement Center update

Brief summary statement: Presentation by Brian Sturdivant on the CEC

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| **Action** | **Responsible Party** *(if appropriate)* |
| Brian presented about the community engagement center. He discussed volunteer opportunities for faculty and students. Catchment area is in West Baltimore with 7 communities known as southwest partnership. Faculty interested in participating should contact Brian. | Brian Sturdivant |

Agenda Item 3: Social Work MD Licensure update

Brief summary statement: Summary of actions taken recently by the MD Board of Social Work Examiners regarding potential changes to MD licensure for social workers

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| **Action** | **Responsible Party** *(if appropriate)* |
| Latest updates from the board included 40 pages of a second draft of regulations to the law that has been developed by the board. Plans to open this document for public comment were discussed and comments should be available in July. Issues noted:* The regulations are attempting to define social work concepts and constructs (activities) without a clear purpose or how these definitions were developed or will be used. (i.e. Issues around supervision concerning how much supervision is required and how supervision is defined and implemented).
* The board was not supportive of the proposal for LGSW with many years of experience to no longer require on going supervision.
* Discussion of penalty and fines and what is defined as violation of the statutes seem unclear and not well defined behaviorally.
* Behavioral health treatment is limited to LCSW-C or those who may be supervised by them
* Tele therapy regs were discussed and the board’s notion of how this must be implemented.
 | Gisele Ferretto and Daphne McClellan (see handouts) |

Agenda Item 4: Dean’s Reports and Announcements

Brief summary statement: Deans and directors provide brief reports regarding information relevant to faculty

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Michael Reisch distributed letters for promotion and tenure for faculty. Gene Severance provided an update regarding renovations on third floor. They are trying to incorporate fire containment doors with windows in stairwells. Paul Sacco gave updates about the schools servers and ideas for looking for ways to make outside research opportunities announced to all interested faculty.  | Michael Reisch gave announcements for Dean Barth who was not able to attend.Gene SeverancePaul Sacco |

Agenda Item 5: Faculty Senate update

Brief summary statement: Monthly update from faculty senators

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Discussed change in Senators representing the SSW. This committee will be including a broader range of previous ex officio reps to be full voting members. Issues that will be discussed next fall include: Campus safety and retirement. | Mike Woolley |

Agenda Item 6: Diversity and Inclusion update

Brief summary statement: Monthly update and discussion regarding actions taken by faculty to improve climate regarding diversity and inclusion at the SSW

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Corey Shdaimah and Sara Dababnah presented an overview of the new diversity-focused MPC course. The overall rationalization for developing this course was reviewed. Faculty voted to develop this course and has received input from each of the curriculum committees. MPC wrote the curriculum and core content.The new course will be offered in the fall as a stand-alone course with experiential learning with some theory and emotive experiences to be employed.The course will be piloted next year and will be scaled up and made available across the curriculum over time.Goals, topics, activities and assignments discussed mainly focused on race gender and class.See attachment for detailed course outline along with slides, etc.  | Corey Shdaimah and Sarah Dababnah |

Agenda Item 7: Honor Code update

Brief summary statement: The SSW has been discussing developing an honor code for students.

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Update on honor code. Ad-hoc committee reviewed other honor codes on campus and liked the School of Pharmacy school code of honor. The committee will work to develop a draft and then will discuss it with faculty and FEC for comments and input. Further work to be done in the fall 2018 semester. | Caroline Burry |

Agenda Item 8: NASW Code of Ethics update

Brief summary statement: Faculty expressed prior interest in having an update and discussion regarding the recent revisions to the NASW Code of Ethics

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| **Action**  | **Responsible Party** *(if appropriate)* |
| New SW code of Ethics was disseminated in January 2018 and included 38 changes made. Most of the changes focused on the use of technology. There was a change on the notion of “Duty to warn”. See handouts describing the changes.  | Juls Gilliam and Gisele Ferretto |

Agenda Item 9: Faculty Organization Committee Voting

Brief summary statement: Annual voting for FO committee positions

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Voting was conducted and all faculty committee spots were filled. See handout for list of committee chairs and members | Faculty |

Agenda Item 10: General Announcements

Brief summary statement: Any announcements about upcoming events or happenings related to the faculty and SSW

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| **Action**  | **Responsible Party** *(if appropriate)* |
| See electronic bulletin New campus Police chief has been appointed. Jodi Frey will reach out to discuss SSW safety issues and will invite them to present next fall. | Faculty |

**FEC and FO Meetings for Academic Year 2018-19**

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| **FEC Meetings** | **FO Meetings** |
| September 5th | September 12th |
| October 3rd | October 10th |
| November 7th | November 14th |
| December 5th | December 12th |
| February 6th | February 13th |
| March 6th | March 13th |
| April 3rd | April 10th |
| May 1st | May 8th |
| No meeting | June 5th (10am – 2pm) |

Submitted by: Ed Pecukonis

Date: June 6, 2018