**Substance Use Disorder Interventions Fellowship (SUDIF)**

**Professional/Academic Reference Letter**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**\_\_\_(**Student/Employee** name) is applying for a Behavioral Health Workforce Integration Support and Education (BHWISE) Fellowship specifically intended to advance and increase the social work behavioral workforce in substance use treatment.

Your impressions of this **student/employee** will be used by the selection committee to assess this individual’s appropriateness for this program. If you have additional questions about SUDIF, please contact LaTavia Little, LCSW-C at [latavia.little@ssw.umaryland.edu](mailto:latavia.little@ssw.umaryland.edu) or 410-706-1086.

**Section 1: Please rate the student on the following areas using the numbered scale below:**

**1=Exceptional: “Outstanding student/employee; stands out among peers”**

**2=Good: “Strong student/employee, minimal guidance needed; consistently takes initiative”**

**3=Fair/Developing: “Needs feedback but responds appropriately in this area.”**

**4=Below Average: “Needs more feedback and education than expected.”**

**5=Concerning: “Patterns of problematic behavior in this area.”**

**9=Unknown/ Not applicable**

\_\_\_\_\_ ***Professionalism*** (dress, appearance and conduct)

\_\_\_\_\_ ***Integrity*** (upstanding in dealing with peers, class work, and following school/work policy)

\_\_\_\_\_ ***Time Management*** (on time, meets deadlines, plans ahead as needed)

\_\_\_\_\_ ***Perseverance*** (willing to continue to work on projects that may present challenges)

\_\_\_\_\_ ***Cultural Competence*** (comfortable interacting with diverse colleagues and eager to

learn/improve in this area)

\_\_\_\_\_ ***Written Communication*** (able to communicate clearly through email and on written

assignments

\_\_\_\_\_ ***Verbal Communication*** (effectively communicates thoughts and ideas respectfully and tactfully)

\_\_\_\_\_ **Would definitely recommend**

\_\_\_\_\_ **Would recommend with reservations**

\_\_\_\_\_ **Would not recommend**

**Section 2: Would you recommend placing this student in an environment where s/he/they would deliver clinical behavioral health services to vulnerable or underserved populations, specifically individuals impacted by substance use disorders? If yes, please describe.**

I verify that the above information is accurate to the best of my knowledge.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Course Title: (if applicable) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Agency/Employer: (if applicable) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please email to [BHWISE@ssw.umaryland.edu](mailto:BHWISE@ssw.umaryland.edu) **NO LATER THAN** **3/15/2024**