SSW CLIMATE/CULTURE CONCERN
REPORTING PROTOCOL

REPORT SUBMITTED

Confidential report submitted by SSW student, faculty, staff, alumni or community member

SUPPORT & CONSULT

Office of Diversity, Equity & Inclusion (ODEI) WILL conduct intake conversation(s) centering impacted person(s). ODEI will discuss confidentiality, provide support, advice, and explore possible outcomes.

REFER

ODEI MAY refer as needed to other SSW and UMB units including:

- Human Resources
- Student Affairs
- Student Services
- Academic Affairs
- Office of Accountability and Compliance
- Office of the Ombuds

POSSIBLE OUTCOMES

- 1-on-1 ongoing support
- Engage the person(s) causing harm
- Engage leaders to address systemic issues
- Conflict resolution grounded in restorative practices
- Information assessed for trends
- Information used to address school wide issues