

SSW CLIMATE/CULTURE CONCERN REPORTING PROTOCOL

REPORT SUBMITTED

Confidential report submitted by SSW student, faculty, staff, alumni or community member

SUPPORT & CONSULT

Office of Diversity, Equity & Inclusion (ODEI) **WILL** conduct intake conversation(s) centering impacted person(s). ODEI will discuss confidentiality, provide support, advice, and explore possible

REFER

ODEI MAY refer as needed to other SSW and UMB units including:
Human Resources
Student Affairs
Student Services
Academic Affairs
Office of Accountability and Compliance
Office of the Ombuds

POSSIBLE OUTCOMES

- 1-on-1 ongoing support
- Engage the person(s) causing harm
- Engage leaders to address systemic issues
- Conflict resolution grounded in restorative practices
- Information assessed for trends
- Information used to address school wide issues