

Diversity, Equity and Inclusion Pulse Survey Findings



Administered by the School of Social Work from December 2020 through January 2021 via Qualtrics

306 Participants

5-7 Minutes Average Completion Time

Microaggressions

Have you personally experienced a microaggression by someone within the SSW or its units?

I prefer not to answer

3%

Yes
34%

No
63%

For respondents who identified as BIPOC, this was their response

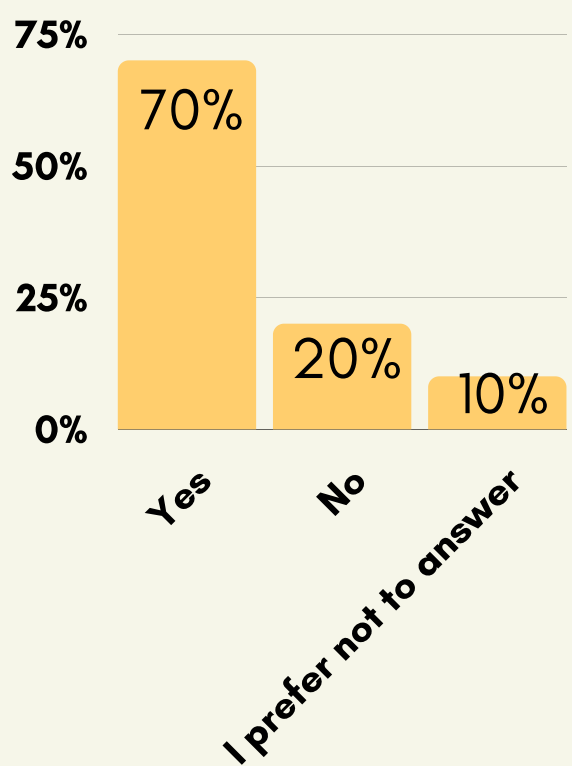
Yes
20%

No
79%

For respondents who identified as white, this was their response



For respondents who identified as LGBTQ, this was their response

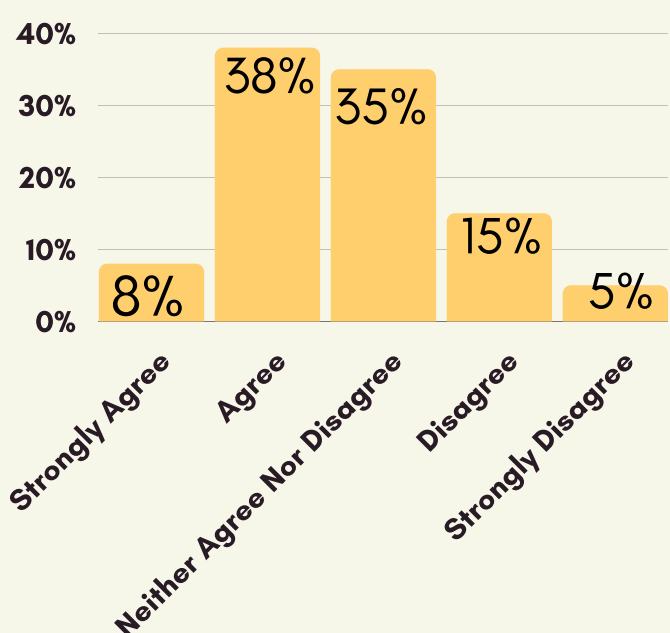


For respondents who identified as having a disability, this was their response

52% YES
40% NO
8% I prefer not to answer

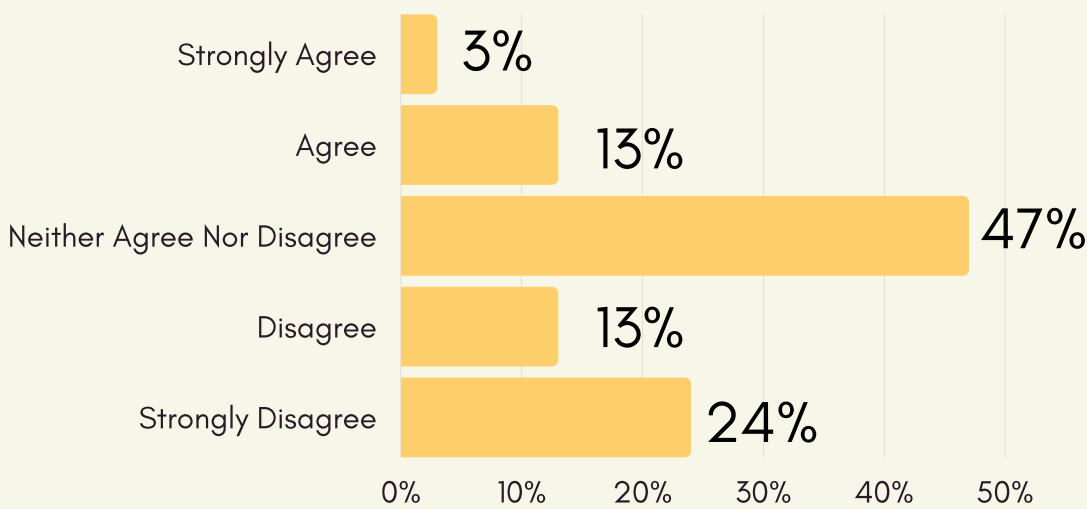
Inclusion and Belonging

There is a sense of inclusion and belonging among students, staff, faculty, and alumni at the SSW.

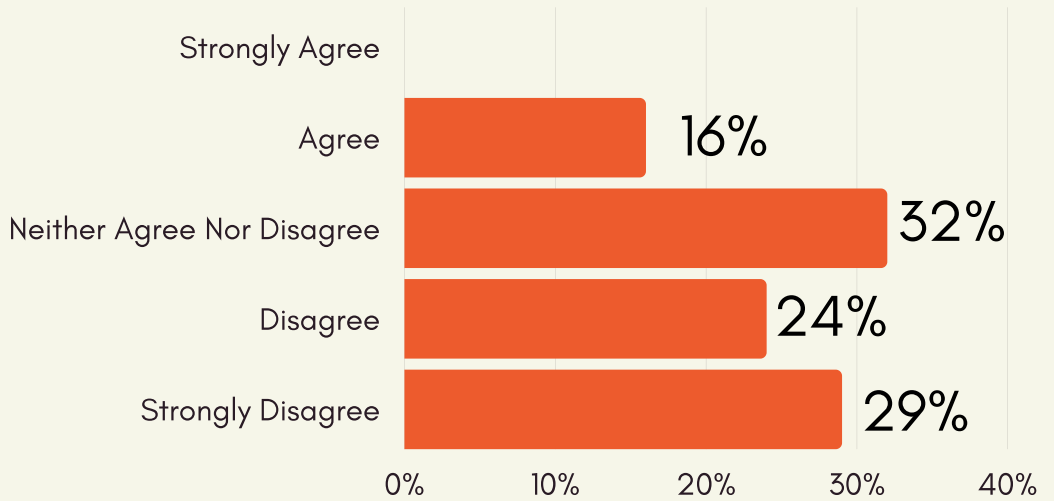


Responses to Concerns

My concerns were addressed in a timely manner



My concerns were adequately addressed



Top Factors contributing to feelings of exclusion or negative treatment

Faculty

- Race/ethnicity
- Gender/gender identity
- Job classification

Staff

- Job classification
- Race/ethnicity
- Level of education

Students

- Race/ethnicity
- Gender/gender identity
- Age

Based on these survey results and other data points, the Office of DEI has identified key strategic priorities and goals to focus on including

1. Climate and Belonging
2. Accountability and Transparency
3. Equity and Access
4. Training and Professional Development

To learn more about these and the work of the office, [click here](#).