

Haksoon Ahn, PhD, MSW
Associate Professor
University of Maryland School of Social Work
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Education

Ph.D. Social Policy 2009, Brandeis University, Heller School for Social Policy and Management
Dissertation: *The Trend in Net Disposable Income of Low-Income Single Mother Families from 1993 to 2002 in the U.S.; Analysis using data from Survey of Income and Program Participation (SIPP) by U.S. Census Bureau*
Committee: David Gil (Chair), Jared Bernstein (Center for Budget and Policy Priorities), Ricardo Godoy, Grant Ritter, Hilda Kahn

MA Social Policy 2004, Brandeis University, Heller School for Social Policy and Management

ABD 2000, PhD Candidate in Social Welfare, Yonsei University
Department of Social Welfare, Korea

MSW 1995, Yonsei University, Department of Social Welfare, Korea
Thesis: Study on Social and Economic Background of the Introduction of Unemployment Insurance

BA 1993, Yonsei University, Department of Social Welfare, Korea

Research Interest

Child and family welfare
Quality assurance (QA) and continuous quality improvement (CQI) in child welfare
Family centered practice (FCP), Foster parents
Welfare policy, poverty, inequality, Temporary Assistance for Needy Families (TANF), and child care
Economic analysis, Administrative data
US Census Bureau's Survey of Income and Program Participation (SIPP) panel data

Teaching Interest

Social Welfare and Social Policy
Social Work Research
Child Welfare Policies and Services
Quantitative Analysis and Statistics
International Comparative Social Welfare

Experience in Higher Education

07/2015 – present Associate Professor
University of Maryland School of Social Work

07/2014 – 06/2015 Research Associate Professor
University of Maryland School of Social Work

01/2009 – 06/2014 Research Assistant Professor
University of Maryland School of Social Work

Awards and Honors Received

- 2019 **FY 2019 Competitive Innovative Research Award**
University of Maryland School of Social Work
- 2019 **2019 Fellow of the Society for Social Work and Research (SSWR).** SSWR fellow who have served with distinction to advance the mission of the SSWR-- to advance, disseminate, and translate research that addresses issues of social work practice and policy and promotes a diverse, equitable and just society
- 2016 **2016 Outstanding Middle Career Faculty Achievement Award**
Korean American Social Work Educators Association (KASWEA) Award in recognition of outstanding research and teaching accomplishments as a middle career faculty through a nationwide selection process
- 2016 **Dean's Teaching Award for Spring 2016**
University of Maryland School of Social Work
- 2014 **University of Michigan, Ann Arbor, Social Research-Survey Center's 2014 Workshop, "Conducting Research Using the Survey of Income and Program Participation (SIPP),"** Expenses award to participate in the workshop
- 2012 **Dean's Honorable Mention for Teaching Award**
University of Maryland School of Social Work
- 2008 **Brandeis Provost's Ph.D. Dissertation Expense Award, Brandeis University**
\$5,000 award to support dissertation-research-related expenses
- 2007 **Heller School Alumni Dissertation Award, Brandeis University**
\$3,000 award to support outstanding dissertation-research-related expenses
- 2006 **Brandeis Provost's Ph.D. Dissertation Expense Award, Brandeis University**
\$2,000 award to support dissertation-research-related expenses
- 2003-2004 **SEIU/ Marcia McGill Research Fellowship Award, Economic Policy Institute**
Economic Policy Institute (EPI), Washington D.C. \$25,000 fellowship and hands-on policy research experience at the EPI for an outstanding PhD student through a nationwide selection
- 2001-2003 **Heller Doctoral Full Scholarship, Brandeis University**
Full-tuition fellowship and stipend

Experience in Other than Higher Education

- 2003-2004 **Research Economist, Economic Policy Institute (EPI), Washington D.C.**
Supervisor: Dr. Jared Bernstein
Research: Evaluation of the Effects of Welfare Reform in the U.S

- 2000-2001 **Researcher**, Center for Social Welfare Research, Yonsei University
 Research: Evaluation of Unemployment Insurance and Poverty Policy during the economic crisis from 1997 to 2000 in Korea
- 1998-2000 **Researcher**, Korea Labor Institute, Seoul, Korea
 Research: International Comparative Study of the U.S., Britain, German, Japan, and Korea on Social Safety Nets; Establishment of Effective Administration and Delivery System of the Social Insurances
- 1996-1997 **Researcher**, Seoul City Policy Research Institute, Seoul, Korea
 Research: Social Welfare Needs and Development for Seoul City. Research design for large scale survey, first to target Seoul's total population.

Visiting Research Experience

Department of Social Security, London, Britain, 1999

National Insurance Branch, Amsterdam, Netherlands, 1999

: Policy analysis and comparative study of social insurance systems and policy delivery systems between European model and Asian model

Research Funding

Child Welfare Accountability (CWA) Contract: Efficiency and Effectiveness of Child Welfare Services.

Funded by Maryland Department of Human Services (MD DHS), Social Service Administration.

CWA: 7/1/2014 – 6/30/2019, \$3,500,000. (2016-2019: PI; 2014-2016: Co-PI)

CWA: 7/1/2011 – 6/30/2014, \$1,786,713. (Co-PI)

CWA: 7/1/2009 – 6/30/2011, \$622,776. (Co-PI)

Evidence-Based Kinship Navigation Model Evaluation. Funded by US DHHS, ACF, Children's Bureau in partnership with MD DHS.

10/1/2018-9/30/2019, \$112,691.07 (PI)

Research Support

Principal Investigator (PI)

2018-present **Evidence-Based Kinship Navigation Model Evaluation** (\$112,691.07) Funded by US DHHS, ACF, Children's Bureau in partnership with MD DHS.

2013-present **Evaluation of Maryland's Child Welfare Quality Assurance (QA) and Continuous Quality Improvement (CQI).**

: Evaluation of child welfare continuous quality improvement (CQI) plan in Maryland. Research Support: Child Welfare Accountability (CWA): Efficiency and Effectiveness of Child Welfare Services.

2012-present **Evaluation Phase II of Evidence Based Model of Family-Centered Practice in Maryland:** Research Support: Child Welfare Accountability (CWA): Efficiency and Effectiveness of Child Welfare Services.

- 2012-2015 **Foster Parents Satisfaction Survey for Recruitment and Retention**
 Survey to collect information regarding foster parent experiences to help the State improve retention and recruitment strategies. Research Support: Child Welfare Accountability (CWA): Efficiency and Effectiveness of Child Welfare Services.
- 2012-2015 **Development and Evaluation of Local Supervisory Review Instruments**
 Research to provide supervisors a standardized instrument to assess caseworker's quality of practice toward achieving the child welfare outcomes of safety, permanency, and well-being. Research Support: Child Welfare Accountability (CWA): Efficiency and Effectiveness of Child Welfare Services.

Co-Principal Investigator

- 2009-present **Child Welfare Performance Indicators**
 : Research to measure the efficiency and effectiveness of child welfare services that addresses the safety, permanency, and well-being of children in care [PI – Terry Shaw]. Research Support: Child Welfare Accountability.
- 2010-2011 **Evaluation Phase I of Evidence Based Model of Family-Centered Practice.**
 Funded by Casey Family Programs, Maryland Department of Human Resources: Evaluation of family centered practice implementation process, organizational support, and child welfare outcomes \$133,991 [PI – Diane DePanfilis]
- 2010-2012 **Evaluation of Maryland's Child Welfare Quality Assurance System.**
 [PI – Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration
- 2010-2011 **Foster Parents Satisfaction Survey for Recruitment and Retention**
 [PI – Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration
- 2010-2011 **Development and Evaluation of Local Supervisory Review Instruments**
 [PI – Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration.

Policy Analyst for Cost-Effectiveness Analysis

- 2013-2015 **Intervention for Youth/Young Adults with Child Welfare Involvement At-Risk of Homelessness,** Funded by US Department of the Health & Human Services, Administration for Children, Youth and Families (US DHHS/ACYF). \$300,000 [PI – Elizabeth Greeno].

Consultant for Data Management from CHESSIE

- 2010-2011 **Data Management and Matching for the Implementation and Evaluation of Maryland KEEP.** Funded by the Maryland Department of Human Resources, Social Services Administration. \$1,833,303 [PI – Elizabeth Greeno].

Writing Research Grant Proposal:

- 2019 Child Welfare Accountability: Evaluation of Efficiency and Effectiveness of Child Welfare Policy and Services. Funded by Maryland Department of Human Services (MD DHS), Social Service Administration. **Principal Investigator**, 7/1/2019 – 6/30/2024, \$4,800,000.00 (funded)
- 2019 Competitive Innovative Research Award. Funded by University of Maryland School of Social Work. **Principal Investigator**, 7/1/2019-6/30/2020, \$16,718.06 (funded)
- 2018 Evaluation proposal for Kinship Navigator Programs in Maryland. U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) in partnership with Maryland Department of Human Services, Social Service Administration –, **Principal Investigator**, 10/1/2019 – 9/30/2020, \$112,691.07 (Funded)
- 2018 U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) – Strengthening Child Welfare System to Achieve Expected Child and Family Outcomes. HHS-2018-ACF-ACYF-CO-1360, \$8,050,000 (9/30/2018-8/31/2023) (not funded)
- 2013 U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) – Planning Grants to Develop A Model Intervention for Youth/Young Adults With Child Welfare Involvement At-Risk of Homelessness, **Policy Analyst** for Cost-Effectiveness Analysis, \$300,000 (Funded)
- 2011 Evaluation Phase II of Evidence Based Model of Family-Centered Practice in Maryland and child welfare outcomes of safety, permanency, and well-being. **Principal Investigator**. Funded by Maryland Department of Human Resources, Social Service Administration as a part of Research Support: Child Welfare Accountability Research: Combined CWA funding of \$1,786.713 (Funded)
- 2010 U.S. Department of Health & Human Services, Administration for Children and Families, Office of Planning Research & Evaluation – Child Care Research Partnership Grants, \$400,000 annually for three-years. **Principal Investigator**. The purpose of the research is to evaluate child care development fund. (not funded)
- 2009 National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan, and U.S. Census Bureau - Survey of Income and Program participation (SIPP) Analytic Research Grant Competition, **Principal Investigator** (not funded)

Teaching

Master in Social Work Courses, University of Maryland School of Social Work	
2019 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.86/5.0, 97%)
2018 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.51/5.0, 90%)
2017 Fall	SOWK600, Social Welfare and Social Policy, (Teaching rating: 3.91/5.0, 78%)
2017 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.58/5.0, 92%)
2016 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.67/5.0, 93%)
<i>Awarded Dean's Teaching Award</i>	
2015 Fall	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.51/5.0, 90%)
2015 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.54/5.0, 90%)
2014 Fall	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.01/5.0, 80%)
2014 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.82/5.0, 96%)
2013 Fall	SOWK670, Social Work Research, (Teaching rating: 4.2/5.0, 84%)
2013 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.74/5.0, 95%)
2012 Fall	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.82/5.0, 96%)
2012 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.94/5.0, 98%)
<i>Awarded Dean's Honorable Mention for Teaching Award</i>	
2011 Fall	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.92/5.0, 98%)
2010 Fall	SOWK 670, Social Work Research, (Teaching rating: 4.50/5.0, 90%)
2010 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.78/5.0, 96%)
2001 Spring	BSW Course, ShinHak University Social Welfare Research Method Introduction of Social Welfare Policy and Practice
2001 Spring	BSW Course, Seongseo University Economics and Social Welfare Policy

Mentoring Graduate Research Assistant

2019 – present	Kimberly Leffler (PhD student, GRA scholar)
2018 – 2019	Eunsong Park (PhD student, GRA scholar)
2017 – 2018	Aline Siqueira (International Visiting Scholar, Federal University, Brazil)
2015 – 2019	Daniel Keyser (PhD student, GRA scholar)
2017 – 2019	Yanfeng Xu (PhD student, GRA scholar)
2016 – 2017	Emily Goering (PhD student, GRA scholar)
2013 – 2015	Stacey Shipe (PhD candidate)
2010 – 2012	Lynn Murphy Michalopoulos (PhD student, GRA scholar)
2010 – 2011	Naeen Shaikh (PhD student, GRA scholar)
2017 – 2019	Margaret Marcelli (MSW student, RA scholar)
2016 – 2018	Emily Shapiro (MSW student, RA scholar)
2015 – 2016	Diana Arbaugh (MSW student, RA scholar)
2013	Tamika Jones (MSW student, RA scholar)
2009 – present	International PhD and MSW students

PhD Dissertation Committee

Chair

Daniel Keyser, Title: *Parents' Experiences and Perspectives of Early Childhood Mental Health Services and Child Welfare*

Committee Member

Yanfeng Xu, Title: *Multiple Changelings in Kinship Families: How Are They Associated with Children's Behavioral Health in Kinship Care*

Leah Bartley, Title: *Making it Happen: Understanding Factors Related to Worker and Organizational Fidelity to Family Connections, a Child Maltreatment Prevention Program.*

Publications

Peer-Reviewed Journal Articles

1. **Ahn, H.**, DePanfilis, D., Frick, K., & Barth, P. R. (2018a) Estimating minimum adequate foster care costs for children in the United States. *Children and Youth Services Review*, 84, 55-67. <http://www.sciencedirect.com/science/article/pii/S0190740917306357>
2. **Ahn, H.**, Hartzel, S., & Shaw, T. (2018b) Participants' satisfaction with family involvement meeting: Implications for child welfare practice. *Research on Social Work Practice*, 28. 952-963.
3. Xu, Y., Bright, C., & **Ahn, H.** (2018) Responding child maltreatment: Comparison between the United States and China. *International Journal of Social Welfare*, 27:2, 107-120. DOI:10.1111/ijsw.12287
4. Xu, Y., Wang, X, **Ahn, H.**, & Harrington, D. (2018) Predictors of non-U.S. born mothers' parenting stress across early childhood in fragile families: A longitudinal analysis. *Children and Youth Services Review*.
5. **Ahn, H.**, Greeno, E., Bright, C., Hartzel, C., & Reiman, S. (2017a) A survival analysis of the length of foster parenting duration and implications for recruitment and retention of foster parents. *Children and Youth Services Review*. 79, 478-484.
6. **Ahn, H.**, Carter, L., Reiman, S., & Hartzel, S. (2017b) Development of quality assurance and continuous quality improvement (CQI) model in child welfare system. *Journal of Public Child Welfare*. 11:2, 166-189.
7. Keyser, D., **Ahn, H.**, & Unick, J. (2017) Predictors of behavioral problems in young children: The role of parents, child and family factors. *Children and Youth Services Review*, 82, 149-155.
8. Xu, Y., **Ahn, H.**, & Bright, C. (2017) Effects of family engagement and facilitators' practice on safety service planning and outcomes. *Children and Youth Services Review*, 79, 37-43.
9. Keyser, D., & **Ahn, H.** (2017) Predictors of mental health and developmental service utilization among children birth to five in child welfare: A Systematic review. *Journal of Public Child Welfare*, 11:4-5, 388-412. DOI: 10.1080/15548732.2017.1339656

10. Zeng, W., Li, G., **Ahn, H.**, Nguyen, H, Shepard, D.S., & Nair, D. (2017) Cost-effectiveness of health system interventions in improving maternal and child health in low- and mid-income countries: A systematic review. *Health Policy and Planning*. 1-15. Doi: 0.1093/heapol/czx172
11. Greeno, E., Uretsky, M., Lee, B., **Ahn, H.**, & Harburger, D. (2017) Training and preparation for caregiving of older foster youth: Perspectives of foster parents. *Child Welfare*, 95(2): 117-134.
12. Sun, D., **Ahn, H.**, Lievens T., & Zeng, W. (2017) Evaluation of the performance of national health systems in 2004-2011: An analysis of 173 countries, *PLoS ONE*, 12(3). e0173346.
13. **Ahn, H.** Keyser, D., & Heyward, A. (2016a) A multi-level model analysis of individual and agency effects on implementation of family-centered practice in child welfare. *Children and Youth Services Review*, 69, 11-18.
14. **Ahn, H.**, Roll, S., Zeng, W., Jacobson, J., Reiman, S., & Ko, J. (2016b). Impact of income inequality on workers' life satisfaction in the U.S.: A Multilevel analysis. *Social Indicators Research*, 128(3), 1347-1363.
15. Keyser, D., Harrington, D. & **Ahn, H.** (2016) A confirmatory factor analysis of the evidence-based practice attitudes scale in child welfare. *Children and Youth Services Review*, 69, 158-165.
16. **Ahn, H.** (2015) Economic well-being of low-income single mother families following welfare reform in the USA. *International Journal of Social Welfare*, 24(1), 14-26.
17. Ko, J., Frey, J., Osteen, P., & **Ahn, H.** (2015). Moderating effects of immigrant status on determinants of job satisfaction: Implications for occupational health among immigrants. *Journal of Career Development*, 42(5), 396-411.
18. Zeng, W., Shephard, DS., Avila, C., & **Ahn, H.** (2015). Resource needs and gap analysis in achieving universal access to HIV/AIDS services: a data envelopment analysis of 45 countries. *Health Policy and Planning*, 31(5), 624-633.
19. **Ahn, H.**, Osteen, P., O'Connor, J., Shaw, T., & Carter, L. (2014) Developing a measurement of child welfare policy and practice: Local Supervisory Review Instrument. *Human Service Organizations Management, Leadership & Governance*, 38(1), 29-43.
20. **Ahn, H.** (2012). Child care subsidy, child care costs, and employment of low-income single mothers. *Children and Youth Services Review*, 34(2), 379-387.
21. Michalopoulos, L., **Ahn, H.**, Shaw, T., & O'Connor, J. (2012). Child welfare workers' perception of implementation of family-centered practice. *Research on Social Work Practice*, 22(6), 656-664.
22. Esaki, N., **Ahn, H.**, & Gregory, G. (2012). Factors associated with foster parents' perception of agency effectiveness in preparing them for their role. *Journal of Public Child Welfare*, 6(5), 678-695.

23. Bang, H., & **Ahn, H.** (1999). Evaluation of implementation of employment insurance and policy implications. *Social Welfare Policy*, 9, 263-294. (In Korean). <http://www.riss.kr/link?id=A30085229>
24. **Ahn, H.** (1998a). Recent changes of the employment insurance: Changing focus from the active labor market policy towards the income maintenance mechanism for the unemployed. *Yonsei Social Welfare Review*. 5, 125-154. (In Korean). <http://www.riss.kr/link?id=A3303769>
25. **Ahn, H.** (1998b). Establishment of stability of employment. *Welfare Review*, 11, 18-24. (In Korean) <http://www.dbpia.co.kr/Journal/ArticleDetail/NODE01108593>
26. **Ahn, H.** (1998c). Policy implications and future direction of unemployment insurance. *Welfare Review*, 12, 31-33. (In Korean) <http://www.dbpia.co.kr/Journal/ArticleDetail/NODE01108629>
27. Bang, H., Ryu, K., & **Ahn, H.** (1998). Unemployment and social safety net. *Social Welfare Policy*, 7, 267-291. (In Korean). <http://www.riss.kr/link?id=A30085206>

Revise and Resubmit, Under Review

Xu, Y., **Ahn, H.**, & Keyser, D. Measuring family centered practice in child welfare (revise and resubmit). *Journal of the Society for Social Work and Research*.

Manuscripts in Progress for Peer Reviewed Journals

Hartzel, S. & **Ahn, H.**, (completed) Child welfare workers, families, and youth's perceptions of engagement and service outcomes of child welfare system.

Ahn, H., Keyser, D., Hartzel, S., & Teller, B. Fidelity analysis of public child welfare system.

Ahn, H., Reisch, M., & Keyser, D. Low-income families' economic well-being during economic recession: Evidence from Survey of Income and Program Participation panel data.

Ahn, H. Child care costs among low-income single mother families during economic recession.

Nicoli, L., **Ahn, H.**, & Logan P. L., Maryland welfare leavers' life after welfare.

Ahn, H. Essay on work and welfare debates.

Ahn, H. Effects of facilitators' trainings on their family involvement meeting practices.

Greeno, E.J., Jedwab, M., Rushovich, B., Candelaria, M., & **Ahn, H.** Implementation and evaluation of parents as teachers in a child welfare setting.

Frey, J., Osteen, P., Ko, J., **Ahn, H.**, Revised model of the benefits and time flexible work policies for 2002 and 2008 National Survey of the Changing Workforce.

Book Chapters

Bang, H., & **Ahn, H.** (1999). Policy analysis issues of health insurance, unemployment insurance, workers compensation, and social security. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 1-41). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)

Heo, J., & **Ahn, H.** (1999). Social insurance benefits and policy analysis issues. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 153-213). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)

Bang, H., & **Ahn, H.** (1999). Public administration and management of social insurances. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 214-256). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)

Bang, H., & **Ahn, H.** (1999). International comparative study of social insurance programs: England, Germany, U.S., Japan, Sweden, and Netherlands. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 257-334). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)

Ryu, K., & **Ahn, H.** (1998). Introduction of social safety nets for the unemployed. In Ryu, K., Moon, J., Jeong, Y., Lee, H., Shim, C., Nam, C., & Ahn, H. (Eds). *International comparative study of social safety nets for the unemployed: Korea, U.S., England, Japan, Germany, and France* (pp. 5-22). Korea Labor Institute. (ISBN 89-7356-224-X). (In Korean)

Ryu, K., Nam, C., & **Ahn, H.** (1998). Evaluation of Korean unemployment insurance and social safety nets for the unemployed. In Ryu, K., Moon, J., Jeong, Y., Lee, H., Shim, C., Nam, C., & Ahn, H. (Eds). *International comparative study of social safety nets for the unemployed: Korea, U.S., England, Japan, Germany, and France* (pp. 231-280). Korea Labor Institute. (ISBN 89-7356-224-X). (In Korean)

Government Reports and Other Publications

114. **Ahn, H.**, DeLisle, D., Keyser, D., Shaw, T., Kolupanowich, N., Xu, Y (February, 2019). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration.
113. **Ahn, H.**, DeLisle, D., Keyser, D., Shaw, T., Kolupanowich, N., Xu, Y, & Marcelli, M. (September, 2018). *Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration.
112. **Ahn, H.**, Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. Xu, Y, & Shapiro, E. (February, 2018). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration.

111. **Ahn, H.,** Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. & Goering, E. (September, 2017). *Annual Report of Evaluation of Family Centered Practice in Maryland 2016-2017*, Report submitted to the Maryland Department of Human Services, Social Services Administration.
110. **Ahn, H.,** Teller, B., Hartzel, S., & Demyan, N. (April, 2017). *Family Centered Practice Family Involvement Meeting Feedback Survey Report –Cecil*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
109. **Ahn, H.,** Hartzel, S., Teller, B., & Shapiro, E. (April, 2017). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Calvert*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
108. **Ahn, H.,** Teller, B., Hartzel, S., & Demyan, N. (February, 2017). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Somerset*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
107. **Ahn, H.,** Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., & Shapiro, E. (February, 2017). *Semi Annual Report of Evaluation of Family Centered Practice in Maryland July 1,2016 – December 31, 2016*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
106. **Ahn, H.,** Hartzel, S., & Teller, B. (January, 2017). *Maryland Child Welfare Services Data Report – Cecil County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
105. **Ahn, H.,** Hartzel, S., & Teller, B. (January, 2017). *LDSS Self-Assessment Report – Cecil County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
104. **Ahn, H.,** Teller, B., & Hartzel, S. (January, 2017). *Cecil County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
103. **Ahn, H.,** Teller, B., Hartzel, S., & Demyan, N. (January, 2017). *Maryland Child Welfare Services Data Report – Somerset County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
102. **Ahn, H.,** Hartzel, S., & Teller, B. (January, 2017). *Maryland Child Welfare Services Data Report – Calvert County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
101. **Ahn, H.,** Hartzel, S., & Teller, B. (December, 2016). *LDSS Self-Assessment Report – Calvert County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.

100. **Ahn, H.,** Hartzel, S., & Teller, B. (December, 2016). *Calvert County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
99. **Ahn, H.** & Hartzel, S., & Teller, B. (December, 2016). *LDSS Self-Assessment Report – Somerset County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
98. **Ahn, H.,** Teller, B., & Hartzel, S. (December, 2016). *Somerset County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
97. **Ahn, H.,** Hartzel, S., & Teller, B. (November, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – St. Mary’s*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
96. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Talbot*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
95. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Worcester*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
94. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Caroline*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
93. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Wicomico*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
92. **Ahn, H.,** Teller, B., & Hartzel, S. (October, 2016). *Maryland Child Welfare Services Data Report – Harford County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
91. **Ahn, H.** & Hartzel, S., & Teller, B. (October, 2016). *LDSS Self-Assessment Report – Harford County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
90. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Harford County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.

89. **Ahn, H.,** Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. & Goering, E. (September, 2016). *Annual Report of Evaluation of Family Centered Practice in Maryland 2015-2016*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
88. **Ahn, H.,** Teller, B., & Hartzel, S. (August, 2016). *Maryland Child Welfare Services Data Report – St. Mary’s County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
87. **Ahn, H. &** Hartzel, S. (August, 2016). *LDSS Self-Assessment Report – St. Mary’s County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
86. **Ahn, H. &** Hartzel, S. (August, 2016). *St. Mary’s County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
85. **Ahn, H.,** Teller, B., & Hartzel, S. (July, 2016). *Maryland Child Welfare Services Data Report – Talbot County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
84. **Ahn, H.,** Teller, B., & Hartzel, S. (July, 2016). *LDSS Self-Assessment Report – Talbot County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
83. **Ahn, H.,** Hartzel, S., & Teller, B. (July, 2016). *Talbot County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
82. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Maryland Child Welfare Services Data Report – Caroline County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
81. **Ahn, H.,** Teller, B., & Hartzel, S. (June, 2016). *LDSS Self-Assessment Report – Caroline County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
80. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Caroline County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
79. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Maryland Child Welfare Services Data Report – Worcester County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
78. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *LDSS Self-Assessment Report – Worcester County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.

77. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Worcester County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
76. **Ahn, H.,** Teller, B., & Hartzel, S. (June, 2016). *Maryland Child Welfare Services Data Report – Wicomico County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
75. **Ahn, H.,** Hartzel, S., & Teller, B. (May, 2016). *Wicomico County Onsite Review Analysis Report*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
74. **Ahn, H.,** Teller, B., & Hartzel, S. (May, 2016). *LDSS Self-Assessment Report – Wicomico County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
73. **Ahn, H.,** Hartzel, S., Shaw, T., & Kolupanowich, N. (February, 2016). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
72. **Ahn, H.,** Hartzel, S., Shaw, T., & Kolupanowich, N. (2015). *Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
71. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., & Kolupanowich, N. (June, 2015). *Evaluation of Family Centered Practice in Maryland, January 1, 2015 – March 31, 2015*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
70. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., Rushovich, B., & Kolupanowich, N. (March, 2015). *Evaluation of Family Centered Practice in Maryland, October 1, 2014 – December 31, 2014*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
69. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., & Kolupanowich, N. (2015). *Evaluation of Family Centered Practice in Maryland, July 1, 2014 – September 30, 2014*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
68. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., Rushovich, B., & Kolupanowich, N. (2014). *Evaluation of Family Centered Practice in Maryland, Annual Report: July 1, 2013 – June 30, 2014*. Annual Report submitted to the Maryland Department of Human Resources, Social Services Administration.
67. **Ahn, H.,** Reiman, S., Hartzel, S., Kolupanowich, N., & Shaw, T. (2014). *Evaluation of Family Centered Practice in Maryland 3rd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.

66. **Ahn, H.,** Reiman, S., Kolupanowich, N., & Shaw, T. (2014). *Evaluation of Family Centered Practice in Maryland 2nd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
65. **Ahn, H.,** Reiman, S., Kolupanowich, N., & Shaw, T. (2013). *Evaluation of Family Centered Practice in Maryland July 1, 2013-September 30, 2013*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
64. **Ahn, H.,** Reiman, S., & O'Connor, J. (2013) *Evaluation of Family Involvement Meeting Facilitators' Training Feedback Survey*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
63. **Ahn, H.,** Reiman, S., O'Connor, J., & Shaw, T. (2013). *Evaluation of Effectiveness and Efficiency of Evidence Based Family Centered Practice II Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
62. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation II Quarterly Report (January 2013 – March 2013)*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
61. **Ahn, H.,** O'Connor, J., Reiman, S (2013). *Family Involvement Meeting Facilitator Training Evaluation: June, 2011 to June, 2012 Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
60. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation Quarterly Report (October 2012 – December 2012)*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
59. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation Quarterly Report (July 2012 – September 2012)*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
58. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2013). *Finding from the Foster Parents Surveys 4th Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
57. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 3rd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration

56. **Ahn, H.,** O'Connor, J., & Reiman, S. (2012). *Family Centered Practice Evaluation II 2nd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
55. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 2nd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
54. **Ahn, H.,** Reiman, S., O'Connor, J. & Shaw, T. (2012). *Quality Assurance Processes in Maryland Child Welfare, 6th Annual Child Welfare Accountability Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
53. **Ahn, H.,** Reiman, S., O'Connor, J., & Shaw, T.V (2012). *Evaluating Family Centered Practice II in Maryland 2nd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
52. **Ahn, H.,** Reiman, S., O'Connor, J., & Shaw, T.V (2012). *Evaluating Family Centered Practice II in Maryland 1st Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
51. Shaw, T.V., **Ahn, H.,** (2012). *Maryland Child Welfare Performance Indicators: 6th Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
50. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012), *2012 Annual Report of the Maryland Foster Parents Surveys: The joy on the kids' faces when they smile and know that they're being loved and taken care of*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
49. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 1st Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
48. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys October 2011 – December 2011*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
47. Osteen P., **Ahn, H.,** O'Connor, J., & Reiman, S. (2012). *Local Supervisory Review Instrument Reliability Analysis*. Analysis report submitted to the Maryland Department of Human Resources, Social Services Administration.

46. **Ahn, H.,** O'Connor, J., & Reiman, S. (2012). *Thematic Memo for Foster Parents Survey*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
45. **Ahn, H.,** O'Connor, J., Reiman, S. & Shaw, T. (2011). *Quality Assurance Processes in Maryland Child Welfare, 5th Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
44. **Ahn, H.,** (2011). *Calculation of 2011 Foster Care Minimum Adequate Rate for Children (MARC)*, Brief report submitted to the Maryland Department of Human Resources, Social Services Administration.
43. Shaw, T.V., **Ahn, H.,** (2011). *Maryland Child Welfare Performance Indicators: 5rd Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
42. **Ahn, H.,** Reiman, S., O'Connor, J., Michalopolos, L., Shaihk, N., & Shaw, T.V (2011). *Evaluating the Implementation of Family Centered Practice in Maryland: July 1, 2010 – June 30, 2011*. Annual Report submitted to the Maryland Department of Human Resources, Social Services Administration.
41. **Ahn, H.,** & O'Connor, J. (2011). *Foster Parent Surveys in Maryland: October - December, 2011*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
40. **Ahn, H.,** & O'Connor, J. (2011). *Foster Parent Surveys in Maryland: July - September, 2011*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
39. **Ahn, H.,** O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument State Data Annual Report 2010 -2011*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
38. **Ahn, H.,** O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument Allegany Data Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
37. **Ahn, H.,** O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument Ann Arundel Data Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration
36. **Ahn, H.,** O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument Baltimore Data Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration

35. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Baltimore City Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
34. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Calvert Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
33. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Caroline Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
32. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Carroll Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
31. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Cecil Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
30. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Charles Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
29. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Dorchester Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
28. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Frederick Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
27. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Garrett Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
26. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Harford Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services

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25. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Howard Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
24. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Kent Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
23. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Montgomery Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
22. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Prince George Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
21. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Queen Anne's Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
20. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Saint Mary's Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
19. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Somerset Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
18. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Talbot Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
17. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Washington Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
16. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Wicomico Data*

Annual Report. Report submitted to the Maryland Department of Human Resources, Social Services Administration

15. **Ahn, H.**, O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument Worcester Data Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration
14. **Ahn, H.**, & O'Connor, J., & Shaw, T.V (2011). *Foster Parent Satisfaction Surveys for Recruitment and Retention Annual Report: 2010-2011*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
13. **Ahn, H.**, & O'Connor, J. (2011). *Foster Parent Surveys in Maryland: 2011 3rd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
12. **Ahn, H.**, & O'Connor, J. (2011). *Foster Parent Surveys in Maryland: 2011 2nd Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
11. **Ahn, H.**, & O'Connor, J. (2011). *Foster Parent Surveys in Maryland: 2011 1st Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
10. **Ahn, H.**, Melz, H., O'Connor, J., Rushovich, B., & Shaw, T.V (2011). *Evaluating the Implementation of Family Centered Practice in Maryland Semi-Annual Report July-December 2010*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
9. **Ahn, H.**, & O'Connor, J. (2011). *Foster Parent Surveys in Maryland:2010 4th Quarterly Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
8. **Ahn, H.**, & O'Connor, J., & Shaw, T.V (2011). *Local Supervisory Review Instrument State Data Report Annual Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
7. **Ahn, H.**, Esaki, N., Gregory, G., Melz, H., O'Connor, J., & Shaw, T. (2010). *Quality Assurance Processes in Maryland Child Welfare, 4th Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
6. **Ahn, H.** (2010). *Updates for Hitting the Minimum Adequate Rate for Children (MARC) in MD*, Brief report submitted to the Maryland Department of Human Resources, Social Services Administration.

5. Shaw, T.V., **Ahn, H.**, (2010). *Maryland Child Welfare Performance Indicators: 4th Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
4. **Ahn, H.**, Shaw, T.V., Kaye, S., & DePanfilis, D. (2009). *Maryland Child and Family Services Review (MD CFSR): 1st Statewide Final Report*. Report submitted to the Maryland Department of Human Resources, Social Services Administration.
3. **Ahn, H.** (2009). *Updates for Hitting the Minimum Adequate Rate for Children (MARC) in MD*, Brief report submitted to the Maryland Department of Human Resources, Social Services Administration.
2. Shaw, T.V., **Ahn, H.**, & DePanfilis, D. (2009). *Maryland Child Welfare Performance Indicators: 3rd Annual Child Welfare Accountability Report*. Report funded by the Maryland Department of Human Resources, Social Services Administration.
1. **Ahn, H.** (2009). Essay on work and welfare debates. *Festschrift in Honor of David Gil*.

Presentations

Refereed Workshop, Symposium, Roundtable

1. **Ahn, H.** (organizer), Barth, P. R., DePanfilis, D., Shaw, T., Unick, J., Finigan-Carr, N. (2019 January). Research on Child Welfare Policies and Services to Inform the Policy and Practice. *Symposium* at 2019 Annual Conference of the Society for Social Work and Research. San Francisco, CA.
2. Conway, D. **Ahn, H.**, Rollins, K. (2019, April). Using CFSR Case Review Results within a CQI Framework to Inform Strategies for Outcomes Improvement. *Workshop* at 21st National Conference on Child Abuse and Neglect (NCCAN). Washington DC.
3. **Ahn, H.** (organizer), Berrick, J. D., Slack, K. S., Testa, M. F., & Wulczyn, F. (2018, January). Research on States' Child and Family Welfare Policies and Services: Universities' Partnership with State Agencies. *Roundtable* panel discussion at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
4. Ko, J., Frey, J., Osteen, P., & **Ahn, H.** (2014, June). Job Satisfaction and Immigrant Employee: Moderating Effects of Immigrant Status on Determinants of Job Satisfaction. *Symposium* presented at the Work and Family Researchers Network Conference, New York.
5. Kum, H., **Ahn, H.**, Meyer, D., Rolock, N., & Gabel, G. (2011, January). Building and Maintaining An Effective Information System of Administrative Data. *Roundtable* Panel Discussion at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL

6. DePanfilis, D., **Ahn, H.** Esaki, N., Hayward, A., & Greeno, E. (2011, January). Policy Research to Guide Child Welfare Organizational Decision-Making. *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
7. **Ahn, H.** (organizer), Kay, S., & Shaw, T.V. (2010, January). Challenges and Opportunities in Working with Large-scale Datasets. *Workshop* presented at the 14th Annual Conference of the Society for Social Work and Research, San Francisco, CA.

Refereed Oral, Poster Presentations

8. **Ahn, H.** (2019, May). Effects of Family Involvement Meetings on Family Strength and Engagement. Presentation at 2019 National Human Services Training Evaluation Symposium (NHSTES). Baltimore, MD.
9. Xu, Y. & **Ahn, H.** (2019, January). Measuring Family Centered Practice in Child Welfare: A Confirmatory Factor Analysis. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
10. **Ahn, H.**, Greeno, E., Bright, C. L., Hartzel, S., & Reiman, S. (2018, January), A Survival Analysis of Length of Services and Implications for Retention of Foster Parents, Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
11. Xu, Y. & **Ahn, H.** (2018, January). Fathers' Involvement and Maternal Parenting Stress at Early Childhood in Fragile Families. Oral paper presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
12. Keyser, D. & **Ahn, H.** (2018, January). Predictors of Mental Health and Developmental Service Utilization Among Children Birth to Five in Child Welfare: A Systematic Review. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
13. Keyser, D., Harrington, D. & **Ahn, H.** (2018, January). A Confirmatory Factor Analysis of the Evidence-Based Practice Attitudes Scale in Child Welfare. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
14. **Ahn, H.**, Carter, L., Reiman, S., & Hartzel, S. (2017, January). Implementation of Quality Assurance Model to Evaluate Child Welfare Policy and Practice. Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.
15. Xu, Y., **Ahn, H.** & Bright, C. (2017, January). The Better Facilitators' Competence Leads to the Higher Level of Participants' Engagement? Empirical Study from the Family Involvement Meeting (FIM). Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.

16. Xu, Y., Bright, C. & **Ahn, H.** (2017, January). Responding to Child Maltreatment: Comparison Between the United States and China. Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.
17. **Ahn, H.** & Harzel, H. (2016, January). Effects of Family Involvement Meetings on Outcomes of Child Welfare Services, Family Strength, Engagement, and Children's Safety. Poster presentation at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
18. Harzel, H. & **Ahn, H.** (2016, January). Using a Family Perspective: A Qualitative Analysis of Case Participants' Experiences of Family Centered Practice. Poster presentation at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
19. West, A., Shdaimah, C., **Ahn, H.**, Ha, Y., Houser, L., & Kahn, J. (2016, January). Research and Advocacy in Early Child Care and Education: Where is Social Work? Roundtable panel discussion at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
20. **Ahn, H.**, (2015, June). Economic Well-Being, Employment, and Child Care among Low-Income Families, Paper presentation at 2015 International Social Work Conference. Seoul, Korea
21. **Ahn, H.**, Osteen, P., Shaw, T., O'Connor, J., Carter, L. (2014, October). Development of measurement for Research and Evaluation of Child Welfare Policy and Practice. Paper presentation at the Council on Social Work Education, 60th Annual Program Meeting. Tampa, FL
22. Rushovich, B., **Ahn, H.**, & Reiman, S. (2014, October). How Family Centered Are We? Perceptions of Key Constituents. Poster presentation at the Council on Social Work Education, 60th Annual Program Meeting. Tampa, FL
23. **Ahn, H.** (2014, August). Effects of child care costs and child care subsidies on single mothers' employment. Paper presentation at the National Association for Welfare Research and Statistics, Annual Workshop. Providence, RI.
24. **Ahn, H.**, Zeng, W., Roll, S., Jacobson, L., & Ko, J. (2013, November). Effects of Work Environments, Income, and Family Life on Life Satisfaction. Poster accepted at the Council on Social Work Education, Annual Program Meeting. Dallas, TX.
25. Jacobson, J., Osteen, P., Ko, J., & **Ahn, H.** (2013, November). Revised model of the benefits and time flexible work policies for 2002 and 2008 national survey of the changing workforce. Poser accepted at the American Public Health Association, 141st Annual Meeting and Expo, Boston, MA
26. Michalopoulos, L., **Ahn, H.**, Shaw, T., & O'Connor, J. (2012, October). Child welfare workers' perception of implementation of evidence-based family-centered practice model. Poster to be presented at the Council on Social Work Education, 58th Annual Program Meeting. Washington DC.

27. Meltz, H., **Ahn, H.**, & Hyward, A. (2011, August). Multi-level Analysis of Individual and Agency Effects on Family-Centered Practice. Poster presented at the 2011 National Child Welfare Evaluation Submit, Washington, DC
28. **Ahn, H.**, Esaki, N. & DePanfilis, D., (2011, January). Conducting Surveys of Foster Parents to Guide Recruitment & Retention Efforts, "Policy Research to Guide Child Welfare Organizational Decision-Making." *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
29. DePanfilis, D., & **Ahn, H.** (2011, January). Estimating the Costs Associated with Caring for Foster Children in the U.S., "Policy Research to Guide Child Welfare Organizational Decision-Making." *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
30. **Ahn, H.** (2010, October). Effects of Childcare Costs and Childcare Subsidies on Single Mothers' Economic Well-Being. Poster presented at the Council on Social Work Education, 56th Annual Program Meeting. Promoting Sustainability in Social Work. Portland, OR
31. **Ahn, H.** (2010, January). Survey of Income and Program Participation (SIPP) Data. Presented at workshop "Challenges and opportunities in working with large scale datasets". 14th Annual Conference of the Society for Social Work and Research, San Francisco, CA.
32. **Ahn, H.** (2009, July). Effects of welfare reform on economic well-being of low-income families: Are they better off after welfare reform? Paper presented at the National Association for Welfare Research and Statistics, 49th Annual Workshop. Helping in Crisis: Government Assistance in Recession and Beyond. Albany, New York.
33. **Ahn, H.** (2008, October). Trend in net disposable income of low-income single mother families from 1993 to 2002 in the U.S.: Before and after welfare reform. Paper presented at the Council on Social Work Education, 54th Annual Program Meeting. Philadelphia, PA.
34. **Ahn, H.** (2001, June). Effects of Korean unemployment policy during the economic crisis. Paper presented at the Korean Social Security Association. Seoul, Korea.
35. Bang, H., & **Ahn, H.** (presenter) (2000, March). Korean social insurances and public administration. Paper presented at the Korean Association of Social Policy. Seoul, Korea.

Scholarly Invited Lectures & Presentations

Invited International Presentations

1. **Ahn, H.** (2015, September). United States Census Bureau Panel Dataset: Survey of Income and Program Participation (SIPP). Internationally invited presentation at Korean Panel Conference organized by Korean Department of Health and Social Welfare and Seoul National University. Seoul National University, Seoul, Korea.

Invited National Presentations

2. **Ahn, H.** (2018, January). Use of Survey of Income and Program Participation (SIPP) panel data for evidence based research to influence policy and practice. Invited presentation at a convening event for Financial Social Work Research Group in conjunction with the 2018 SSWR. Washington DC.
3. **Ahn, H.** (2017, July). Maryland Child Welfare Policy and Evaluation. Meeting organized by University of Maryland School of Social Work and Korean child welfare association. University of Maryland School of Social Work.
4. Carter, L. & **Ahn, H.** (2013, July). Maryland Continuous Quality Improvement (CQI) Process and Evaluation. CQI Advisory Group Meeting organized by Children's Bureau/Administration for Children and Families, US Department of Health & Human Services.
5. **Ahn, H.** (2012, July) Social security and social safety nets for immigrant workers. Wheaton College, IL.
6. **Ahn, H.** (2011, September) Social welfare policy in the U.S., Asia, and Europe: Comparative Study. Library of Congress, Washington DC.
7. **Ahn, H.** (2011, January) Social policy strategies for reunification of Korea. Library of Congress, Washington DC.
8. **Ahn, H.** (2010, October) Social welfare policy in the U.S. and Asia. National Association of Social Workers (NASW), Washington DC.
9. **Ahn, H.** (2010, October) Inequality, social protection systems in the U.S. and Korea. Library of Congress, Washington DC.

Invited Regional Presentations

10. **Ahn, H.** (2018, June) Federal Children and Family Services Review (CFSR) and Maryland Child Welfare Continuous Quality Improvement (CQI). Maryland CQI group meeting at the Maryland Department of Human Services.
11. **Ahn, H.** (2018, April) Family centered practice model and family involvement meetings (FIMs). Maryland FIM facilitators statewide group meeting at the Maryland Department of Human Services.
12. **Ahn, H.** (2017, December) Family centered practice model and family involvement meetings (FIMs). Maryland FIM facilitators statewide group meeting at the Maryland Department of Human Services.
13. **Ahn, H.,** Hartzel, S., & Teller, B. (2017, October). Family centered practice and FIM annual data update, MD FIM facilitators group meeting at the Maryland Department of Human Services

14. **Ahn, H.,** Hartzel, S., & Teller, B. (2017, August). Family centered practice evaluation summary, MD FIM facilitators group meeting at the Maryland Department of Human Services
15. **Ahn, H.,** Hartzel, S., & Teller, B. (2017, February). Local department of social services hand count data and electronic data system. MD FIM facilitators group meeting, MD Department of Social Services.
16. **Ahn, H.** (2016, October). Preparing job interviews and presentations. Invited faculty talk with PhD students, University of Maryland School of Social Work.
17. **Ahn, H.** (2015, September). Preparing job market and campus visits. Invited faculty talk with PhD students, University of Maryland School of Social Work.
18. **Ahn, H.** (2014, April) Maryland's Continuous Quality Improvement (CQI) Process, Invited presentation at a meeting with Brazil Delegation, University of Maryland School of Social Work.
19. **Ahn, H.,** Reiman, S., & O'Connor, J. (2013) Family Involvement Meeting Evaluation, Maryland Department of Human Services, Social Service Administration.
20. **Ahn, H. & O'Connor, J** (2011, May). Maryland Foster Parent Satisfaction Survey. Ruth H. Young Center for Families and Children, Research Brown Bag. Baltimore, MD.
21. **Ahn, H.** (2007, Fall) Comparison of Social Welfare Policy between the U.S. and Korea. Global Studies Program, Providence College
22. **Ahn, H.** (2003, March) Impact of income inequality, job satisfaction, and family life satisfaction on employee's life satisfaction. Heller School for Social Policy and Management, Brandeis University, MA.
23. **Ahn, H.** (2002, October) Social policy development during the economic crisis in Asia. Heller School for Social Policy and Management, Brandeis University, MA.

Professional Activities

Ad-Hoc Journal Reviewer

Social Service Review (2013-present)
 Public Administration Review (2016-present)
 Journal of Poverty (2015)
 Children and Youth Services Review (2012-present)
 Journal of Public Child Welfare (2012-present)
 Child Welfare (2016-present)
 Demography (2015-present)
 Social Indicators Research (2013-present)
 Human Service Organizations; Management, Leadership & Governance (2012-present)
 Journal of Learning and Individual Differences (2012)

Abstract Reviewer

SSWR Abstract Review: Child Welfare, Poverty & Social Welfare Policy Track (2009-present)
CSWE Abstract Review: Child Welfare, Social Welfare Policy and Practice,
Research and Evaluation Track (2009-present)

Professional Associations

Society for Social Work and Research (SSWR)
Council on Social Work Education (CSWE)
Association for Public Policy Analysis and Management (APPAM)
National Association for Welfare Research and Statistics (NAWRS)
University of Maryland Graduate School Baltimore, Graduate Faculty Membership

University of Maryland School of Social Work and Community Services**School of Social Work Service**

2019 Research Faculty Search Committee, *Chair*
2019 Research, Evaluation, CQI and Data Security Subcommittee, *Co-Chair*
2019-present Policy Curriculum Committee, *Co-Chair*
2019-present SOWK 600 Curriculum Committee, *Chair*
2018-present Faculty Executive Committee (FES), *Member*
2016–present PhD Program Committee (PPC), *Member*
2016–2017 Dean’s Advisory Group (DAG), *Member*
2016–present Macro Concentration Committee, *Member*.
2015–present Policy Curriculum Committee, *Member*.
2015–present Work, Family & Well-Being Research Group, *Member*.
2015–present Financial Social Work Committee, *Member*.
2015- present SSW International Students Association, *Faculty Mentor*
2010-2014 Research Curriculum Committee, *Member*
2009-present Ruth H. Young Center Leadership Team, *Member*.
2011 Ruth H. Young Center Research Brown Bag Committee, *Member*.
2010-2011 Ruth H. Young Center Strategic Planning Committee, *Member*.

Community Service

2018-present Maryland Outcome Improvements Steering Committee
2016-present Maryland Child Welfare Continuous Quality Improvement Workgroup
MD Child Welfare Quality Assurance Reviews for Local Department of Social Services
2011-present Maryland Child Welfare Quality Assurance Review Committee
2012-present Maryland Family Centered Practice Oversight Committee
2017-present MD Integrated Practice Model Workgroup
2012-2015 Maryland Foster Care Court Improvement Project Committee
2009-2014 Washington Leadership Program (WLP), *Academic Mentor*.
Korean American Sharing Movement (KASM): Collaborating with economists from
World Bank, IMF, Federal Reserve Board, World Vision, United Nation, American
University.

Personal Service

- 2018-present Bethel Korean Presbyterian Church, Social Services and Community Outreach, *Chair, Leadership member*
- 2012-present Community services in Baltimore City, *Volunteer.*
Afterschool activities and services for children and the homeless in Baltimore City
- 2012-present Action for Peace through Prayer and Aid, *Committee Member.*
Homelessness Center in Washington DC
- 2002 Association for Korean Holt Children's Services Institute and American Adoption Parents Association in Boston, *Translator.*
- 1992-1999 HanSarang Disability Center for Children, *Volunteer.*

A handwritten signature in black ink that reads "Haksoon Ahn". The signature is written in a cursive, slightly slanted style.

Haksoon Ahn, PhD