

# **Nadine M. Finigan-Carr, Ph.D.**

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## **EDUCATION**

**Ph.D., Public Health**, May 2011. Department of Health, Behavior and Society, Johns Hopkins University: Bloomberg School of Public Health, Baltimore, MD.

**Pre-doctoral Fellow, JHSPH Diversity and Health Disparities**, August 2007-August 2009. Johns Hopkins University: Bloomberg School of Public Health, Baltimore, MD.

**MS, Applied Psychology: Counseling**, May 1999. University Of Baltimore, Baltimore, MD.

**Certified, Elementary Education**, September 1992-June 1993. University of Maryland: Baltimore County, Catonsville, MD.

**Certified, Elementary Education**, July-August 1992. California State University: Northridge, Northridge, CA.

**BA, African American Studies and Psychology**, June 1992. Wesleyan University, Middletown, CT.

## **EMPLOYMENT EXPERIENCE**

July 2018 - present. **Research Associate Professor, University of Maryland, School of Social Work**, Baltimore, MD.

Lead a wide range of community-based, state and federally funded research as the Principal Investigator of grants to build the infrastructure for the State to address the sexual reproductive health needs of system involved youth and human trafficking among children and youth. Program of research focuses on prevention of adolescent risk behaviors (e.g., aggression, risky sexual behaviors, and substance use), especially with vulnerable populations.

July 2017 – present. **Assistant Director of the Ruth Young Center for Families and Children, University of Maryland, School of Social Work**, Baltimore, MD.

Assist in the leadership of school-wide initiatives and direction of programs that contribute to the identity and leadership development of the Ruth Young Center.

October 2014 – June 2018. **Research Assistant Professor, University of Maryland, School of Social Work, Ruth Young Center for Families and Children**, Baltimore, MD.

Lead a wide range of community-based, state and federally funded research, includes being the Principal Investigator of two multiyear grants to build the infrastructure for the State to address human trafficking among children and youth with budgets totaling almost \$4 million dollars. Program of research focuses on prevention of adolescent risk behaviors, especially with vulnerable populations.

August 2011–September 2014. **Clinical Research Specialist, University of Maryland, School of Social Work, Ruth Young Center for Families and Children**, Baltimore, MD.

Designed and conducted qualitative and quantitative research evaluations of projects for youth in foster care. The primary project was an evaluation of interventions intended to prevent adolescent pregnancy and sexually transmitted infections funded by the Baltimore City Health Department. Concurrently, developed a comprehensive evaluation of the Promise Heights Initiative, a U.S. Department of Education Promise Neighborhood.

August 2004-August 2011. **Senior Research Project Manager, Johns Hopkins University, School of**

**Medicine, Department of Pediatrics, Division of General Pediatrics & Adolescent Medicine, Baltimore, MD.**

Supervised a multi-school NIH-funded “Steppin’ Up” intervention designed to reduce youth aggression and increase academic engagement for middle schoolers and their families. Responsible for all aspects of implementation, staff development, staff and teacher training, and supervision, curriculum design and evaluation, administrative duties, and all phases of daily operation. Served as a liaison with Baltimore City School System personnel and National Institute of Child Health and Human Development staff.

October 2003-August 2004. **Training and Professional Development Specialist, Johns Hopkins University, Center for Summer Learning, Baltimore, MD.**

Provided technical assistance to out-of-school time program providers by establishing training modules, workshops, and professional development institutes. Responsibilities included service as Conference Manager for National Conference on summer learning loss. Additionally, supervised summer academic program and Teacher Residency in Urban Education Master of Arts in Teaching candidates (TRUE), which included staff development training and professional development of novice teachers.

June 2000-October 2003. **Education Program Specialist, Johns Hopkins University, Center for Summer Learning (formerly Teach Baltimore), Baltimore, MD.**

Supervised summer academic program and TRUE candidates. Responsibilities included staff development training, supervision of collegiate volunteers and MAT program cohorts, curriculum design and evaluation, administrative duties, and all phases of daily operation. Also, acted as a liaison with Baltimore City School System personnel, Johns Hopkins Graduate Division of Education/ Project Site Support staff, and families enrolled in the summer program.

June 1998-May 2000. **Education Program Specialist, Johns Hopkins University, Office of Community Relations and Volunteer Services, Baltimore, MD.**

Directed Johns Hopkins Tutorial Project and Teach Baltimore’s Summer School Program. Responsibilities included assisting with training and supervision of collegiate volunteers, curriculum design and evaluation, administrative duties, and all phases of daily operation. Also, acted as resource in community relations and liaison with Baltimore City school teachers, administrators, and families enrolled in both programs.

1997-1998. **Director, Voyager After School Learning Program, Alexander Hamilton Elementary School #145, Baltimore City Public Schools, Baltimore, MD.**

Directed a structured theme based after school program. Responsible for teacher training, planning field trips, maintaining enrollment and coordinating various children’s projects.

1992-1998. **Teacher, Alexander Hamilton Elementary School #145, Baltimore City Public Schools, Baltimore, MD.**

Second grade chair responsible for group planning. Responsible for a class of 30 students in all academic subjects.

## PUBLICATIONS

**Finigan-Carr, NM, Johnson, M., Pullman, M., Stewart, CJ. & Fromknecht, A. (2018).** A Traumagenic Social Ecological Framework for Understanding and Intervening with Sex Trafficked Children and Youth. *Child and Adolescent Social Work Journal*. <https://doi.org/10.1007/s10560-018-0588-7>.

**Finigan-Carr, NM., Steward, R., & Watson, C. (2018).** *Foster youth need sex ed, too!: Addressing the Sexual Risk Behaviors of System Involved Youth*. *American Journal of Sexuality Education*, DOI: 10.1080/15546128.2018.1456385.

**Finigan-Carr, NM. & Rubenstein, A. (2018).** Commercial Sexual Exploitation of Children and Sex Trafficking of

Foster Youth In Trejos-Castillo, E., and Trevino-Schafer, N. (Eds.) *Handbook of Foster Youth*. New York, NY: Routledge Press.

- Finigan-Carr, NM., & Shaia, W.** (2018). School Social Workers as Partners in the School Mission. *Phi Delta Kappan*, 99(7): 26-30.
- Shaia, W. & **Finigan-Carr, NM.** (2018). Moving from survival to fulfillment: A planning framework for community schools. *Phi Delta Kappan*, 99(5): 15-18.
- Rose, T., Lindsey, M., Xiao, Y., **Finigan-Carr, NM.**, Joe, S. (2017). Mental health and educational experiences among Black youth: A latent class analysis. *Journal of Youth and Adolescence*, advance online doi: 10.1007/s10964-017-0723-3.
- Finigan-Carr, NM.** (2017) *Linking Health and Education for African American Students' Success*. (Book) New York, NY: Routledge Press. ISBN 9781498767064 <https://www.crcpress.com/Linking-Health-and-Education-for-African-American-Students-Success/Finigan-Carr/p/book/9781498767064>
- Rose, T., **Finigan-Carr, NM.**, and Joe, S. (2016). Organized religious involvement and mental health among Caribbean Black adolescents. *Child and Adolescent Social Work Journal*, advance online doi: 10.1007/s10560-016-0452-6.
- Herrman, JW., **Finigan-Carr, NM.**, and Haigh, K. (2016). Intimate partner violence and pregnant and parenting teens in out-of-home care: Reflections on a data set and implications for intervention. *Journal of Clinical Nursing*, advance online doi: 10.1111/jocn.13420.
- Finigan-Carr, N.** & Abel, Y. (2015). Out-of-School Time and African American Students: Understanding the Health, Environmental, and Social Determinants of Academic Success (Guest Editorial). *The Journal of Negro Education* 84(3): 211-213.
- Finigan-Carr, NM.**, Vandigo, JE., Uretsky, M., Oloyede, E., & Mayden, B. (2015). "You can't help a child if you don't know something yourself": Barriers to Education and Health in an Underserved West Baltimore Community. *The Journal of Negro Education* 84(3): 298-310. Invited Manuscript.
- Finigan-Carr, NM.**, Gielen, A., Haynie, DL., & Cheng, TL. (2015). Youth Violence: How Gender Matters in Aggression among Urban Early Adolescents. *Journal of Interpersonal Violence*, advance online doi: 10.1177/0886260515584348.
- Finigan-Carr, NM.**, & Brown, NA. (2014). Navigating Professional Conferences: Essential and Effective Job Seeking Strategies. In Mack, D., Watson, E., & Camacho, MM. (Eds.) *Beginning a Career in Academia: A Guide for Graduate Students of Color*. Routledge Press.
- Finigan-Carr, NM.**, Copeland-Linder, N, Haynie, DL, & Cheng TL. (2014). Engaging inner city parents of early adolescents in parenting interventions: What works? *School Community Journal*, 24(2): 63-82.
- Finigan-Carr, NM.**, Cheng, TL, Haynie, DL, Simons-Morton, B, & Gielen, A. (2014). Using the Theory of Planned Behavior to Predict Aggression and Weapons Carrying in Urban African American Early Adolescent Youth. *Health Education and Behavior*, advance online doi: 10.1177/1090198114548479.
- Finigan-Carr, NM.**, Murray, KW, O'Connor, JM, Rushovich, BR, Dixon, DA, & Barth, RP. (2014). Preventing rapid repeat pregnancy and promoting positive parenting among young mothers in foster care. *Social Work in Public Health*, advance online doi: 10.1080/19371918.2014.938388.
- Murray, K, **Finigan-Carr, NM.**, Jones, V, Copeland-Linder, N, Haynie, DL, Simons-Morton, BG, & Cheng, TL.

(2014). *Barriers and Opportunities to School Based Parent Involvement: Implications for Adolescent Violence Prevention*. SAGE Open, advance online doi: 10.1177/2158244014558030.

Lindstrom Johnson S, **Finigan, NM**, Bradshaw C, Haynie, D, Cheng TL. (2012). Urban African American Parents' Messages about Violence: A Mixed Methods Study of Youth and Their Parents' Conversations about How to Resolve Interpersonal Conflict. *Journal of Adolescent Research*, advance online doi: 10.1177/0743558412447859.

**Finigan, NM**. (2011). Book Review – *A Brighter Day: How Parents Can Help African American Youth* by Gail Thompson. *Journal of Negro Education*, 80(2), 176-177.

Lindstrom Johnson S, **Finigan, NM**, Bradshaw C, Haynie, D, Cheng TL. (2011). Examining the Link between Neighborhood Context and Parental Messages to their Adolescent Children about Violence. *Journal of Adolescent Health*, 49(1), 58-63. (Selected as one of the Best Violence Research Articles of 2011 in the *Psychology of Violence* by White, Perilla, Anderson, Rosenbaum & Espelage, 2012)

**Finigan NM** & Maranda EL. Service Learning Toolkit on HIV/AIDS Prevention. *Maryland Department of Health and Mental Hygiene*. Available at: <http://phpa.dhmdh.maryland.gov/OIDPCS/CHP/SitePages/Home.aspx>. Created March 2004.

**In press:**

**In review:**

**In progress:**

**Finigan-Carr, NM** & Akande, K. *Caseworkers' practice in meeting the sexual reproductive health needs of youth in care*.

**Finigan-Carr, NM**. *Interpersonal Aggression in Urban Early African American Adolescent Girls – A Systematic Literature Review*.

**Finigan-Carr, NM** & Duncan-Cance, J. *Issues of Pubertal Development and Sexual Reproductive Health among System Involved Youth*.

## RESEARCH AND TECHNICAL REPORTS

**Finigan-Carr, NM**. (2017) *Maryland PREP Evaluation Data 2016*. Baltimore: Ruth H. Young Center for Families and Children, University of Maryland School of Social Work

**Finigan-Carr, NM**. and Steward, RK. (2017). *Evaluating the Implementation of Baltimore City's Teen Pregnancy Prevention Initiative for Youth in Out-of-Home Placement: A Personal Responsibility and Education Program*. Baltimore: Ruth H. Young Center for Families and Children, University of Maryland School of Social Work.

**Finigan, NM.**, Murray, KW., O'Connor, J., Rushovich, B., Dixon, D., and Barth, RP. (2012). *Exploring program development options for the Parent-Child Foster Care program: A literature review and assessment of the evidence-base for preventing rapid repeat pregnancy and promoting positive parenting among young mothers in foster care*. Baltimore: Ruth H. Young Center for Families and Children, University of Maryland School of Social Work.

Murray, KW., **Finigan, NM.**, O'Connor, J., Rushovich, B., and Barth, RP. (2012). *Laying the foundation for*

*program evaluation: An articulation of the Parent-Child Foster Care program's program model, logic model, and fidelity criteria.* Baltimore: Ruth H. Young Center for Families and Children, University of Maryland School of Social Work.

## PRESENTATIONS

- Finigan-Carr, NM.** *Primary, Secondary and Tertiary Forms of Prevention of Human Trafficking.* Invited Panelist at the United States Department of Health and Human Services Human Trafficking Symposium. November 2018. (<https://youtu.be/zHsU2cSNKsc>)
- Finigan-Carr, NM.** *Child Prostitutes Don't Exist.* **Tedx Talk**, Baltimore, MD. November 2018. (<https://youtu.be/wE8DRdob9rw>)
- Finigan-Carr, NM,** Rubenstein, A., & Henry, S. *Addressing the Needs of Commercially Sexually Exploited Youth in the Child Welfare System.* The American Public Health Association Annual Meeting, San Diego, CA. November 2018. (Poster)
- Finigan-Carr, NM.,** & Chilcoat, D. *Sexuality Education Programs in Systems of Care,* The Healthy Teen Network Annual Conference, San Diego, CA. October 2018.
- Finigan-Carr, NM.,** Duncan, D, Krysik, J. & Roe-Sepowitz, D. *Combatting Sex Trafficking among Child Welfare-Involved Youth,* Society for Research on Adolescence Biennial Conference, Minneapolis, MN, April 2018.
- Finigan-Carr, NM.,** Steward, R., & Watson, C. *"Nobody Cares if I use a Condom": Sexual Risk Behaviors of System Involved Youth,* Society for Research on Adolescence Biennial Conference, Minneapolis, MN, April 2018. (Poster)
- Finigan-Carr, NM.** *It's Not "Taken": Domestic Minor Sex Trafficking,* (Invited Presentation). National Sexuality Education Conference, Atlantic City, NJ, December 2017.
- Finigan-Carr, NM.** *Prevention Research with Out of Home Youth – Foster Care and Juvenile Justice System Involved Youth,* Special Interest Group Convener. Society for Prevention Research, Washington, DC, May 2017.
- Finigan-Carr, NM.** *Diversity Network Committee Invited Symposium – Prevention Pathways to Health Equity and Reducing Disparities: Exploring and Promoting Health and Well-Being,* Symposium Moderator. Society for Prevention Research, Washington, DC, May 2017
- Finigan-Carr, NM.** *Baltimore City PREP: UCHOOSE data update.* Baltimore City Health Department Adolescent Health Department Briefing. Baltimore, MD. May 2017.
- Finigan-Carr, NM.** Keynote Speaker at the ELECT Statewide Conference. Grantsville, PA. April 2017.
- Finigan-Carr, NM.** *Child Sex Trafficking in Maryland.* 2017 Maryland Crime Victims' Rights Conference. Ellicott City, MD. April 2017.
- Finigan-Carr, NM.** *Baltimore City PREP: Comparison with FYSB PTC Implementation.* Maryland Department of Health and Mental Hygiene Maternal and Child Health Department Briefing. Baltimore, MD. March 2017.
- Finigan-Carr, NM.** (Invited Talk). *Foster Youth Need Sex Ed, Too!: Sexual Risk Behaviors of System-Involved*

*Youth*. Johns Hopkins School of Public Health Urban Health Institute Researchers' Dinner. Baltimore, MD. January 2017.

- Finigan-Carr, NM.** (Webinar). *Foster Youth Need Sex Ed, Too!: Sexual Risk Behaviors of System-Involved Youth*. Healthy Teen Network Members Only Webinar. Baltimore, MD. January 2017.
- Finigan-Carr, NM** (Invited Symposium Moderator). *Adolescent Sexual Health and the Role for Intervention and Sexual Education*. Society for Social Work Research Annual Meeting. New Orleans, LA. January 2017.
- Finigan-Carr, NM**, Duncan, D, Fischman, L, & Krysik, J. *Developing a Comprehensive Responsive to Sex Trafficking Among Child Welfare-Involved Youth*. Society for Social Work Research Annual Meeting. New Orleans, LA. January 2017.
- Finigan-Carr, NM & Rubenstein, A.** *It's Not Taken: Realities of Domestic Trafficking Among Foster Youth*. The Healthy Teen Network Annual Conference, Las Vegas, NV. November 2016.
- Finigan-Carr, NM**, Duncan, D, Fischman, L, & Krysik, J. *Combating Trafficking Among Child Welfare-Involved Youth*. National Center for Child Abuse and Neglect 20<sup>th</sup> National Conference, Washington, DC. September 2016.
- Finigan-Carr, NM.** *Prevention Research with Out of Home Youth – Foster Care and Juvenile Justice System Involved Youth*. Special Interest Group Convener. Society for Prevention Research, San Francisco, CA, May 2016.
- Finigan-Carr, NM.** *Issues of Pubertal Development and Sexual Reproductive Health among System Involved Youth*. The Society for Research on Adolescence Annual Meeting. Baltimore, MD. April 2016.
- Rose, T. & **Finigan-Carr, NM.** *Mental Health and Educational Experiences among Black Youth*. The American Public Health Association Annual Meeting, Chicago, IL, November 2015.
- Finigan-Carr, NM & Rubenstein, A.** *Addressing Human Trafficking in Child Welfare*. Maryland Judiciary's 17th Annual Child Abuse, Neglect and Delinquency Options Judicial Conference, St Michael's, MD. October 2015.
- Finigan-Carr, NM,** *Puberty and Sexual Reproductive Health Among Youth in Out-of-Home Care*. The Healthy Teen Network Annual Conference, Baltimore, MD. October 2015.
- Finigan-Carr, NM & Rubenstein, A.** *In Plain Sight: Identifying Trafficked and Sexually Exploited Youth*. The Healthy Teen Network Annual Conference, Baltimore, MD. October 2015.
- Finigan-Carr, NM.** *Sex Trafficking in the Child Welfare System: Toward a Social Determinants of Health Framework*. Maryland Center for Health Equity's Collegium of Scholars. University of Maryland, College Park: School of Public Health, College Park, MD, September 2015. (Invited Talk)
- Rose, T., **Finigan-Carr, NM,** & Joe, S. *Religion and Mental Health among Caribbean Black Adolescents*. Conference of Caribbean and International Social Work Educators, Grenada, West Indies, July 2015.
- Finigan-Carr, NM,** Watson, C., Jones, P., Barth, R.P. *Pubertal Development and Sexual Reproductive Health Among Youth in Out-of-Home Care: Implications for Policy and Practice*. Society for Prevention Research, Washington, DC, May 2015.
- Finigan-Carr, NM.** *Issues of Sex Trafficking within the Child Welfare Population*. UMB Global/Local Social

Work Lectures: Supporting Survivors of Sex Trafficking, Baltimore, MD, April 2015. (Invited Talk)

- Finigan-Carr, NM**, Watson, C., Jones, P., & Barth, R.P. *'Nobody cares if I use a condom': Sexual Risk Behaviors of Foster Care Youth*. The American Public Health Association Annual Meeting, New Orleans, LA, November 2014. (Poster)
- Finigan-Carr, NM**, Jones, P., & Watson, C. *Addressing the Sexual Risk Behaviors of System Involved Youth*. The Healthy Teen Network Annual Conference, Austin, TX. October 2014.
- Finigan-Carr, NM** & Eisenmann, A. *Foster Youth Need Sex Ed, Too!: Addressing the Sexual Reproductive Health Needs of Youth in the Child Welfare System*. Office of Adolescent Health's Teen Pregnancy Prevention Conference, Washington, DC, June 2014. (Poster)
- Finigan-Carr, NM** & Chilcoat, D. *Why Foster Youth Need "Sex Ed": Social Work Practices Regarding Sexual Reproductive Health*. Office of Adolescent Health's Teen Pregnancy Prevention Conference, Washington, DC, June 2014. (Poster)
- Finigan-Carr, NM** & Rose, T. *Prevention Research with Out of Home Youth – Foster Care and Juvenile Justice System Involved Youth*. Special Interest Group Presentation. Society for Prevention Research, Washington, DC, May 2014.
- Finigan-Carr, NM**. *Why Foster Youth Need "Sex Ed": Social Work Practices Regarding Sexual Reproductive Health*. The American Public Health Association Annual Meeting, Boston, MA, November 2013. (Poster)
- Finigan-Carr, NM**. *Foster Youth Need Sex Ed, Too!: Prevention is Key*. Adolescent Medicine Grand Rounds. Johns Hopkins University: School of Medicine – Department of General Pediatrics and Adolescent Medicine, Baltimore, MD, August 2013. (Invited Talk)
- Finigan, NM**. *Foster Youth Need Sex Ed, Too!: Addressing the Sexual Reproductive Health Needs of Youth in the Child Welfare System*. The Society for Prevention Research Annual Conference, San Francisco, CA, June 2013. (Poster)
- Finigan, NM** & Murray, KW. *Foster Kids Need Sex Ed Too!* The Healthy Teen Network Annual Conference, Minneapolis, MN, October 2012.
- Lindstrom-Johnson, S., Jones, V., **Finigan, NM.**, Cheng, TL. *Creating "Healthy Futures": Results from a Motivational Interviewing Intervention to Promote Future Orientation and Improve Health Outcomes*. The Pediatric Academic Societies Annual Meeting, Boston, MA, April 2012.
- Finigan, NM**, Haynie, D., Cheng, TL. *Engaging inner city parents of early adolescents: What works?* The National Youth at Risk Conference, Savannah, GA, March 2011. (Poster)
- Finigan, NM**. *Youth violence: Is the gender gap really shrinking?* The National Youth at Risk Conference, Savannah, GA, March 2011. (Poster)
- Finigan, NM**, Lindstrom Johnson, S, Murray, K, Cheng, TL, Haynie, D. *Engaging inner city parents of early adolescents in parenting interventions: What works?* The Society for Prevention Research Annual Conference, Denver, CO, June 2010. (Poster)
- Lindstrom Johnson S, **Finigan, NM**, Bradshaw C; Haynie, D, Cheng TL. *Examining the Link between Neighborhood Context and Parental Messages to their Adolescent Children About Violence*. The Society for Prevention Research Annual Conference, Denver, CO, June 2010.

Murray, K, **Finigan, NM**, Jones, V, Copeland-Linder, N, Haynie, DL, Simons-Morton, BG, & Cheng, TL. *Barriers and Opportunities to School Based Parent Involvement: Implications for Adolescent Violence Prevention*. The American Public Health Association Annual Conference. Philadelphia, PA, November 2009.

Cheng, TL, **Finigan, NM**, & Murray, K. *Engaging Parents for Violence Prevention*. The Johns Hopkins Center for Youth Violence Prevention Monthly Meeting. Baltimore, MD, September 2008.

**Finigan NM** & Babalola S. *Community Factors in the Timing of Sexual Initiation in Tanzania: A Collectivity of Behavior Hypothesis*. The Hopkins All-University Seminar on Africa (HAUSA) at the Paul H. Nitze School of Advanced International Studies (SAIS): Johns Hopkins University - African Studies Program, Washington, DC, April 2008.

Abel Y & **Finigan NM**. *A Cultural Lens: Using What We Know to Modify School Behavior*. The 34<sup>th</sup> Annual National Black Child Development Institute Conference, Los Angeles, CA, October 2004.

Abel Y, **Finigan NM**. & Maranda E. *A Cultural Lens: Exploring the School Behavior of Urban, Low-income, African American Students*. The 10<sup>th</sup> Annual Conference of the American Association for Teaching and Curriculum, Baltimore, MD, October 2003.

## RESEARCH SUPPORT

### Principal Investigator:

2016 – 2019 DOJ Office for Victims of Crime, Maryland Human Trafficking Victims' Initiative, \$2,500,000<sup>1</sup>

2014 – 2019 HHS ACF Children's Bureau, Child Sex Trafficking Victims' Initiative, \$1,250,000

2014 – 2019 Baltimore City Health Department, Personal Responsibility and Education Program, \$325,000

### Co-Principal Investigator:

2011 – 2014 Baltimore City Health Department, Personal Responsibility and Education Program, \$200,000, Dean Richard Barth PI

## TEACHING EXPERIENCE

Adjunct Faculty:

**University of Maryland, School of Social Work**, Baltimore, MD

January 2013 – Present.

Instruct graduate students in Qualitative Cross-Cultural Research Methods.

**Mississippi State University**, Mississippi State, MS

September 2015

Guest lecturer in Human Development and Family Studies Theories.

<sup>1</sup> \$500,000 is matched with BCHD and University funds such as work study.



**Grand Canyon University, College of Arts and Sciences, Health Sciences and Counseling Division**, Phoenix, AZ.

January 2012 – March 2013.

Instructed Master's of Arts in Counseling and Master's of Public Health students.

**Johns Hopkins University: School of Professional Studies, Business, and Education, Department of Teacher Preparation**, Baltimore, MD.

September 2002-August 2004.

Instructed second year MAT candidates in Elementary Education, specifically providing coursework in Human Development, Learning, and Diversity.

**Tesst College of Technology, General Education Department**, Towson, MD.

October 2001-June 2002.

Instructed Electronics and Information Technology students in English Composition and Rhetoric. Presented workshops on best teaching practices to content area faculty.

#### Teaching Assistantships:

Program Planning for Health Behavior Change, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. April – May 2009; August – October 2009; March – May 2010; August – October 2010.

Introduction to Community-Based Participatory Research, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. October – December 2008; October – December 2009; October 2010 – December 2010.

Social and Behavioral Aspects of Public Health, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. June – August 2009.

Design and Evaluation of Community Health and Safety Interventions, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. January – March 2009.

Graduate Seminar in Social and Behavioral Sciences, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. January – March 2009.

Fundamentals for Health and Education and Health Promotion, **Johns Hopkins University: Bloomberg School of Public Health**, Baltimore, MD. April – May 2008.

## PROFESSIONAL ACTIVITIES

**Baltimore City Community Relations Commission**, Commissioner, 2018 – Present.

**US Department of Health and Human Services (HHS): Administration for Children and Families Office of Trafficking in Persons Human Trafficking Data Collection Project**, Chair of the Trafficking Work Group, 2016 – Present.

**O.A.S.I.S.** Faculty Advisor, UMB SSW, 2015 – Present.

**Health Behavior and Policy Review**, Associate Editor, 2013 – Present.

**Strategic Planning Committee**, UMB SSW, 2015 – 2017.

**Ruth H Young Center Leadership Group**, UMB SSW, 2014 – 2017.

**Journal of Negro Education**, Editor of Special Issue, 2015.

**Society for Prevention Research**, Early Career Prevention Network (ECPN) Training Co-Chair (2013 – Present), ECPN Liaison to the Diversity Network Committee (2015 – Present), Abstract Reviewer (2014 – Present)

**Healthy Teen Network Board of Directors**, 2012 – Present. Board Chair, 2017 – Present.

**Robert Wood Johnson Foundation New Connections Scholar**, 2012 – 2018.

**makeStudio Board of Directors**, 2011-2013.

**Black Faculty and Staff Association, Johns Hopkins University**, Professional Development Chair (2005-2006), President (2003-2004), President-elect (2002-2003); Parliamentarian (2000-2002)

**The After School Institute**, Network Steering Committee Member, 2002-2005.

## PROFESSIONAL AWARDS

**UMB Champion of Excellence Award, University of Maryland, Baltimore**, March 2017.

**Visionary Women Sustaining Strength, Unity, and Spirit-Education Award, National Council of Negro Women, Inc.**, October 2002

**Women in Leadership Award, Johns Hopkins University Women's Network**, May 2002.

## PROFESSIONAL MEMBERSHIPS

**Alpha Kappa Alpha Sorority, Inc.**, Member

**American Public Health Association**, Member and Abstract Reviewer

**Association for Supervision and Curriculum Development**, Member

Manuscript Review Boards – **American Journal of Health Behavior, American Journal of Preventive**

**Medicine, Journal of Health Education and Behavior, Journal of Negro Education, Journal of Social Work in Public Health, Journal of Urban Education, and Journal of Violence and Victims**

**Society for Research in Adolescence**, Emerging Scholar, Member and Abstract Reviewer

### **CERTIFICATION/TRAINING**

Maryland State Department of Education Standard Professional Certificate II: Elementary Education, K-6 (1992)

Soar to Success Intervention Institute, Level I: Houghton-Mifflin Corporation (2000)

Proposal Writing Seminar, Foundation Center (2001)

Advanced Statistical Modeling with Mplus (2012)

Applications of Hierarchical Linear Models (2013)

Mixed Methods: Approaches in Combining Qualitative and Quantitative Research (2014)