**TAMARA K. HICKS, PhD, MSW**

**University of Maryland Baltimore School of Social Work**

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**(919) 638-2736 Tamara.Hicks@ssw.umaryland.edu**

**EDUCATION**

**Ph.D. The University of North Carolina at Chapel Hill, North Carolina**  May 2016

Doctor of Philosophy in Social Work

**MSW**  **The** **University of North Carolina at Chapel Hill, North Carolina** May 2005

Masters of Social Work

**B.A**. **Spelman College, Atlanta, GA** May 1996

Major-Psychology

**MASTERS LEVEL COURSES TAUGHT**

Data Analysis

Social Work Research

Applied Research I & II

Research Methods

Generalist Practice with Organizations and Communities

Advanced Practice III – Macro Practice with Organizations and Communities

Communities and Organizations

Community Organizing

Advanced Practice I- Direct Practice with Individuals and Families

Human Behavior & the Social Environment

Structural Oppression

**RESEARCH INTERESTS**

Macro/Public Health Social Work; Health/Mental Health Impacts of Gentrification; Forced Displacement and Desegregation; Social Determinants of Health; Disparities in Health outcomes among African American Women and Children; Chronic Stress and Functional Depression among those Parenting Children with Autism

**ACADEMIC APPOINTMENTS**

**The University of Maryland,** Baltimore, MD: *Clinical* *Assistant Professor*

*July 2019-Present*

**Johnson C. Smith University,** Charlotte, NC: *Assistant Professor*

*August 2016- July 2019*

**The University of North Carolina at Chapel Hill,** Chapel Hill, NC: *Teaching Assistant*

*August 2013- May 2014*

**North Carolina State University, Department of Social Work,** Raleigh, NC: *Adjunct Professor*

*June 2012- August 2013*

**North Carolina Central University, Department of Social Work,** Durham, NC: *Assistant Lecturer*

*January 2012- April 2012*

**PRE AND POST MSW RESEARCH EXPERIENCE**

**The Cecil G. Sheps Center for Health Services Research,** Chapel Hill, NC: *Research Associate*

*February 2009 – August 2009*

Assisted in the development and submission of a community based participatory research NC TraCs grant application to address diabetes and hypertension in underserved communities. Duties included: Writing, submitting, and revising of IRB applications; coordination of monthly meetings with community stakeholders and research partners; transcription of notes and minutes from meetings; literature reviews and summary of findings; creation of documents to market the proposed pilot intervention as well as creation of timelines for the research project.

**North Carolina State Office of AARP,** Raleigh, NC: *Doctoral Intern*

*May 2007 – August 2007*

Trained as a *CarFit* event coordinator and aided supervisor in coordinating*CarFit* events*. CarFit* is a program that evaluates how well a car “fits” the older adult in an effort to increase driving safety.Coordinated recognition event for AARP’s Milestone 10-Week Walking Program; collected and transcribed qualitative data of program effectiveness. Trained in *Powerful Tools for Caregivers* (a six-week class for family and friends caring for older adults who have aging related disabilities). Aided in re-designing AARP North Carolina Caregiver Education Website. Assisted Dr. Cheryl Waites, NCSU in conducting focus groups with African American elders on Healthy Aging practices and needs; evaluated care giving and health behavior surveys.

**UNC School of Social Work**, Chapel Hill, NC: *Research* *Assistant to Rebecca Macy, PhD*

*August 2005 – May 2007*   
Assisted Principal Investigator with literature review on recommended best practices in domestic violence and sexual assault services. Assisted in domestic violence/sexual assault survey development and dissemination to North Carolina service agencies. Conducted data entry and statistical analysis of survey data. Co-author of publication focused on domestic violence and sexual assault services.

**Morehouse College,** Atlanta GA: *Research Assistant*

*August 1995 – April 1996*

Assisted Criminal Justice professor Dr. Obie Clayton, in compiling data on domestic violence statistics in the Atlanta/Fulton County area. Assisted with quantitative coding of data.

**PRE AND POST MSW CLINCAL PRACTICE EXPERIENCE**

**Triangle J Area Agency on Aging,** Durham, NC: *Region J Coordinator Chronic Disease Self-Management Program (CDSMP)/Living Healthy*

*August 2007 – February 2009*

Worked closely with the State Project Coordinator and fellow Regional Coordinators to ensure the successful dissemination of the CDSMP program in North Carolina. Provided oversight in Region J (Durham, Wake, Orange, Chatham, Lee, Moore, Johnston counties) including: Master Trainer and Lay Leader Recruitment, workshop coordination, collection of evaluation materials, development of marketing strategies, purchasing materials.

**UNC School of Social Work**, Chapel Hill NC: *Assistant to Director of Admission, Recruitment and Financial Aid*

*August 2003 – August 2005*   
Assisted director with monthly prospective student information sessions, assisted in program planning for New Student Orientation, organized and planned the Students Achieving Graduate Education (S.A.G.E) Minority Orientation and assisted with regional recruitment efforts as well as Diversity Open House.

***North Carolina Association of County Directors of Social Services,*** Raleigh, NC: *MSW Practicum*

*August 2004 – April 2005*

Worked with executive director of the association on lobbying and legislative issues, and a survey of all county directors, to develop the Legislative Agenda for the 2005 long session (regular session). Assisted in research on bills and pending legislation as well as the development of “Lobbying 101” training for the 100 county directors of social services.

***UNC Family Practice,*** Chapel Hill, NC: *Maternal Care Coordinator Intern/Practicum*

*August 2003 – January 2004*

Partnered with pregnant women during their prenatal care, providing education on the birth process, effects of drugs and alcohol on fetus, referrals to social services, and counseling services.

**Hope Meadow Family Wellness and Recovery Services,** Pittsboro, NC: *Parenting and Child Care Staff* *August 2003 – August 2005*  
Worked with pregnant women and new mothers in substance abuse recovery. Modeled parenting and coping skills as well as appropriate discipline techniques. Provided emotional and social support for residents and overnight assistance.

**The Partnership for Safe Children/Child Development Center**, Palmetto, FL: *Case Manager*

*December 2001 – July 2003*   
Worked with abused, neglected, and abandoned children ages 0-5. Formulated and monitored case plans for reunification or termination of parental rights.

**Eckerd Youth Alternatives**, Sarasota, FL: *Re- Entry Counselor*

*December 1999 – August 2001*   
Worked with youth aged 9-19, who were involved in the juvenile justice system. Aided youth with reintegration into society by setting up services to facilitate transition (i.e. GED, mental health services, probation, employment assistance).

**Detention Management Services**, Jonesboro, GA: *Probation Officer*

*December 1997 – December 1999*   
Provided probationary services for diverse population of adult offenders. Assisted with setting up needed services (i.e. drug treatment, mental health services, etc.) and formulating case plans for probationary period.

**C.H.R.I.S Homes (***Children Have Rights in Society***)**, Atlanta, GA: *Therapeutic Residential Counselor*

*April 1997 – September 1997*   
Live-in counselor at an intermediate care home for abused and neglected at risk males. Ran daily groups sessions with children, assisted with medication monitoring, transportation to various mental health providers, as well as daily living.

**PUBLICATIONS**

Mogro-Wilson, C., Negi, N., Acquati, C., Bright, C., Chang, D. F., Goings, T. C., , Greenfield, J.C., Gurrola, M.T., Hicks, T., Loomis, A., l Parekh, R., Strolin-Goltzman, J., Valdovinos, M.J., Walton, Q.L., & Windsor, L. (2022). Reflections From Academic Mothers of Young Children on Social Work Research and Education. *Journal of Social Work Education*, 1-25.

Rose, R.A., Parish, S.L., Yoo, J., Grady, M.D., Powell, S.E., & Hicks-Sangster, T.K. (2010). Suppression of racial disparities for children with special health care needs among families receiving Medicaid. *Social Science & Medicine, 70*, 1263–1270.

Macy, R.J., Giattina, M., Sangster, T.H., Crosby, C., & Montijo, N.J. (2009). Domestic violence and sexual assault services: Inside the black box. *Aggression and Violent* *Behavior, 14*(5), 359-373.

**CERTIFICATION AND SPECIALIZED TRAINING**

The University of North Carolina at Chapel Hill, North Carolina August 2004- May 2005

***Health Disparities Certification, School of Public Health***

**Masters-Level Public Health Courses**: Social Determinants of Health; Social Relationships and Health; Qualitative Evaluation and Research Methods; Social Psychological Theories; Health Inequities in the US; Principles of Epidemiology; Maternal Child Health; Medical Anthropology

**WORKING GROUP CONSULTATION**

Boston University Working Group Member Summer 2018

Topic: Public Health Social Work

CSWE Macro Guide Task Force Member Fall 2017

Topic: Nomination to participate on a national task force responsible for

developing the *Specialized Practice Curricular Guide for Macro Social Work Practice*

**INVITED GUEST LECTURER AND PANELS**

\*Key Note Speaker: Johns Hopkins Bayview Social Work Department Annual Ritenour-Callum Symposium- Spring 2022

Topic: Work Life Balance and Parenting during the Covid Pandemic

\*Presenter: North Carolina State Annual Social Work Symposium Spring 2022

Topic: Chronic Stress and Caregiving

\*National Association of Social Workers, Presenter

Topic: Chronic Stress and Depression among Special Needs Parents

\*UNC School of Social Work Guest Panelist

Topic: Early Childhood Autism and Special Needs Parenting