

SAMUEL BERNARD LITTLE, LCSW-C
525 W. Redwood Street
Baltimore, MD 21201
410-706-4545
Sblittle@ssw.umaryland.edu

EDUCATION

PhD, University of Maryland Baltimore, Baltimore, MD. 1986. Dissertation: *A Study of the Effectiveness of Combining Computer-Assisted Instruction in Basic Skills with Work Experience for At-Risk Ninth Grade Participants Who Are Enrolled in the Federal Youth Employment and Training Program*

MSW, University of Pennsylvania School of Social Work, Philadelphia, PA, 1974

BA, Sociology, Morgan State University, Baltimore, MD, 1972

EXPERIENCE IN HIGHER EDUCATION

University of Maryland School of Social Work, Baltimore, MD

November, 2017 - Present

Associate Dean and Director of Field Education

Office of Field Education

Administrative

- Supervise administrative support personnel, graduate assistants, and the Assistant Director of Field Education
- Prepare research grant applications and partnership agreements to support field education initiatives
- Collaborate with field placement agencies to increase stipends and educational assistance for MSW interns
- Partner with professional organizations to expand partnerships that address the twelve grand challenges of social work
- Work closely with the Dean and Associate Deans on administrative matters
- Write operating policies and procedures for the department

Academic

- Serve as a panel speaker at social work and public housing conferences
- Assess performance and evaluation data from the Electronic Field Notebook (EFN) and integrate results in the department's strategic planning process
- Critique and revise, as needed, Foundation for Field Practicum I and II, Advance Field Practicum I and II, as well as Advance Macro Field Practicum I and II

- Prepare journal publications, complete book reviews and develop resources materials to enhance training for field instructors and faculty liaisons
- Edit an annual Field Education Manual for interns and their field instructors
- Counsel interns on matters that impede a successful field placement experience

University of Maryland School of Social Work, Baltimore, MD,

December, 2013 – October, 2017

Assistant Dean and Director of Field Education

Office of Field Education

Administrative

- Managed the day-to-day operations of the Office of Field Education
- Supervised the placement of graduate students in field agencies
- Planned orientation activities for new students entering clinical social work
- Administered the approval and supervision of affiliation agreements
- Collaborated with faculty on grant applications and research projects

Academic

- Coordinate training for field instructors on CSWE standards
- Developed curricula for field education seminars and continuing education classes for homeless service providers
- Supervised clinical work of faculty liaisons and field instructors responsible for graduate interns in the behavioral health, clinical, aging, employee assistance program, families and children, and health specializations
- Served on university committees, work groups, and teams
- Advised administrators of mental health and social services agencies on clinical programs to assist families with emotionally disturbed children, youth and adults
- Developed professional retreats for Field Coordinators and support personnel
- Counseled interns on matters of performance, compliance practice competencies ethics in and social work

Howard University, Washington, DC, September 2010 – Present

Associate Adjunct Professor

School of Social Work

- Teach Human Behavior and the Social Environment II
- Occasionally serve as an external member on doctoral dissertation committees

- Collaborate with faculty on research projects and publications focused on affordable housing and field education

EXPERIENCE OTHER THAN HIGHER EDUCATION

Philadelphia Housing Authority, Philadelphia, PA, December 2011 – July, 2013 Executive Vice President for Resident and Community Services

Office of the President

- Managed clinical internships for university students in social work, psychology and public health
- Worked with municipal and non-profit agencies to obtain public housing accommodations for families with foster children with medical and other special needs
- Facilitated foster family support groups
- Directed housing services for foster care youth enrolled in independent living programs
- Managed crisis intervention teams
- Collaborated with behavioral health programs to address family encounters with substance abuse, incarceration, domestic violence, and bereavement
- Worked closely with Department of Human Services, Department of Health and other municipal agencies to coordinate services for residents needing social skills training, mental health treatment, substance abuse intervention, medication management, and psychotherapy

District of Columbia Housing Authority, Washington, DC, July 2004 – October, 2011

Executive Director of Resident Services

- Administered counseling to children and youth from families at risk of eviction due to violation of the public housing lease (i.e., criminal behavior, social disturbance, delinquent rent payment, vandalism to rental units, etc.)
- Supervised therapists and student interns and evaluated their diagnostic, treatment and case management performance
- Worked as a member of interdisciplinary teams to determine diagnostic recommendations for residents in crisis
- Wrote procedural manuals and prepared technical reports and professional journal publications
- Worked closely with referring agencies and residents to create treatment plans
- Served as President/CEO, Community Vision Incorporated, a 501 © (3) entity to augment the functions of the Office of Resident Services

Housing Authority of Baltimore City, Baltimore, MD, April, 2000 - July, 2004
Associate Deputy Director

- Directed a department of 275 personnel
- Managed clinical programs within the Divisions of Family Support Services serving residents with documental disabilities, mental health challenges, terminal health conditions, depression, and various social-psycho disorders
- Prepared grant applications and evaluated outcomes of resident programs
- Supervised clinical managers and department heads responsible for direct practice with elderly and disabled residents, participants in adult medical daycare, and senior assisted housing sites
- Developed and supervised internship for graduate students in social work, psychology, and public health
- Coordinated special pilots for children in crisis in partnership with the Casey Foundation and Harry and Jeanette Weinberg Foundation
- Served on community boards of agencies providing services to emotionally disturbed clients and homeless families

Residential Childcare Facilities: Trancare, Tuttie's Place and Being Reunited with Opportunities, Baltimore, MD, April, 1992 - May, 1999
Therapist

- Provided weekly therapeutic services to children and adolescents living in community group homes licensed by the Baltimore City Department of Social Services and Department of Juvenile Services
- Interviewed clients and developed treatment plans to address documented problems in the admission application and case history (Form 818), disruptive behavior in school, and of clients' needs found during the intake process.
- Implemented behavioral and educational treatment and protocol
- Worked with clinical psychologists to reduce psychological distress and enhance the well-being of residents
- Conducted social skills training and substance abuse intervention to adolescents coping with various peer pressures
- Transitioned clients to independent living with training in financial, medication and home management
- Assessed and documented residents' social functional needs and goals
- Prepared progress notes, discharge summaries, court progress notes and maintained documentation for charts
- Investigated allegations of child abuse and complaints from the neighborhood association
- Developed corrective action plans as required
- Tracked progress toward family reunification

Mayor's Office of Manpower Resources, Baltimore, MD, January, 1974 – April, 1992

Administrator of Family Services

- Directed family support programs for special populations
- Supervised fiscal management and reporting activities
- Supervised the preparation of service plans, referrals for clinical treatment, and case management for participants in the family Self-Sufficiency Program
- Supervised crisis response teams serving homeless individuals, ex-offenders, and families with emotionally disturbed members
- Supervised intergovernmental initiatives with public and community-based service providers
- Developed evaluation models to assess program impacts and effectiveness
- Supervised MSW students from area universities
- Prepared grants, proposals and contracts to procure services for at-risk residents
- Formulated family support policies and procedure

PUBLICATIONS

Articles in Referred Journals:

Larkin, H., Henwood, B., Fogel, S.J., Ayykanian, A., Briar- Lawson, K., Donaldson, L.P., Herman, D., **Little, S.B.**, Meyer-Adams, N., Padgett, D, Patchner, M. A., Streeter, C.L. (2016). Responding to the Grand Challenge to End Homelessness: The National Homelessness Social Work Initiative. *Families in Society: The Journal of Contemporary Social Services*. 97(3), 153-159.

Little, S.B., Stubbs, V., (2018). Creating a Brave Space for Difficult Dialogues and Critical Thinking. *Race and the Intersection of Abuse, Power and Control: Research and Reflections from the Black Perspective*. Howard University School of Social Work, 981-83).

Little, S. B., (2019). Competency 6: Engage with Individuals, Families, Groups and Committees. *Curriculum Guide for Addressing Homelessness*. Council on Social Work Education. (43-50).

Peer Reviews:

Little, S.B., (2019). Exploring Variation in Housing First Implementation: The Role of Fit. *Human Service Organizations: Management, Leadership and Governance*. Vol 43, No 5 (367-374).

Books in Process:

Little, S.B., Loessner, L, Ofonedu, M. *Social Work Field Instruction in Modern Practice: A Handbook*. National Association of Social Workers Press. (Fall, 2020).

PROFESSIONAL ACTIVITIES

Professional Associations:

2000 – Present	National Association of Social Workers
1995 – Present	National Association of Housing and Redevelopment Officials Council on Social Work Education
2003 – Present	National Alliance of Resident Services in Affordable and Assisted Housing
2013 – Present	Network for Social Work Management
2011 – Present	National Low-Income Housing Coalition

Services to the School of Social Work:

2013 – Present	Member, Field Education Curriculum Committee
2015 – Present	Member, Strategic Enrollment Management Committee
2013 – Present	Member, Social Work Administrative Group
2013 – Present	Member, SSW Internationalization Committee
2013 – Present	Member, Global Initiatives Committee
2015 – Present	Chair, Field Education Advisory Council
2017 – Present	Chair, School of Social Work Homelessness Council
2013 – Present	Member, Student Review Committee

Services Outside the School of Social Work:

2017 – Present	Expert Advisory Board, Harvard University School of Public Health
2015 – Present	Douglas Village Housing Program Board
2016 – Present	360 Cradle to Careers Board of Directors
2017 – Present	Strengthening Families Advisory Council Board of Douglas Memorial Community Church
2003 – Present	National Alliance of Resident Services in Affordable and Assisted Housing Board of Directors
2018 – Present	Serendipity Health Care Board of Directors

Keynote Speaker:

St. Petersburg Center for Health Equity, Resident Leadership Conference:
Changing Times – Resilient Leaders, November 14, 2019

Kennedy Krieger Institute and Johns Hopkins Children’s Center, Awards
Luncheon, Baltimore, MD, March 15, 2019

Awards Banquet, Mass Union of Public Housing Tenants, Saturday, April 13,
2019

Baltimore County Department of Human Services Field Appreciation Luncheon,
Towson, MD, Thursday, April 11, 2019

Annual Resident Leaders and Stakeholders’ Conference, Mass Union of Public
Housing Tenants, Boston, MA, April 15, 2018

Resident Council Leadership Conference, Council Presidents Advisory Board of
the Birmingham District Housing Authority, Birmingham, AL, July 12, 2018