**Faculty Organization Meeting**

February 13, 2019

(SSW Auditorium, 12:15 – 1:30)

1. **Review December FO minutes (~1 minute)**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Jodi brought the meeting to order at 12:17. John B. moved to approve the minutes, seconded by Bruce. | Jodi |

1. **Discussion: Diversity and Anti-Oppression (~30 minutes)**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| NASW *Newsletter* Op Ed published by former students - and Dean’s response: FEC is discussing a potential response (from FO) – not on today’s agenda because need more time to deliberate/consider; Amanda coordinating – other/additional publication outlets under consideration  In response to concerns about Title VII transparency raised by Op Ed: Jodi has reached out to President Perman and VP Roger Ward to invite someone from their office to speak with the faculty and staff. She also suggested that they might want to reach out to SGA in case students are interested in learning more.    MPC recommendations (per attached PPTs)  Joan D - reminder that these reflect input from many parties, stakeholders  Request for all to review current 699 (to be revised/tailored), “A Brief History of Oppression and Resistance,” to inform vote in next FO meeting regarding required pre-req for future students.  Vote on charging MPC with developing a plan to implement and scale-up 3-credit DAO course by Fall 2020: 47 yes, 0 no, 1 abstention | Group discussion introduced by Jodi, facilitated by Laura L., Caroline B., Joan D., Clark S-N, Ashlie Kaufmann– introduced by Clark, new instructional design member of IDEA Team |

1. **Deans’ and Directors’ reports (30 minutes) – includes faculty teaching awards, reports from search committee chairs**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Rick presented abbreviated fall teaching awards (2)  Rick shared concerns about students’ views expressed in Op Ed, commented on ongoing efforts including HR task force, increasing ease and effectiveness of making reports (complaints) re: discrimination  Rick shared that there was at least one complaint made against him and he discussed the outcome.  Rick expressed his commitment to diversity and inclusion and shared his appreciation for all ongoing DAO efforts.  Rick:  Kevin Kelly and his office (UMB lobbying/advocacy) expressed that it would be helpful to know if faculty have relationships with legislators and to let them know.  Former mailroom space is under construction – new configuration TBD  SWCOS - renovation upcoming  Per email of a few days ago: The passing of Professor David Hardcastle was noted with sadness and appreciation.  Bethany on faculty searches: The following new faculty have been hired: Jaiah Craddock from USC, Christabel Chueng from UCLA and U. of Hawaii, Rod Rose from UNC (for methodology position), Laurie Graham from UNC  Karen on Richman chair search: An offer has been made – details are being sorted out, however.  Joan P on clinical search: Four candidates have visited and faculty feedback is requested - videos of candidates’ presentations are available online.  Associate Dean Reports:  Gene: COLA in April 1 paycheck, $500 one-time bonus  Megan:  Fall course scheduling requesting coming up  Teaching development day coming up Feb 21 – look out for email from Kristin Hood  Paul:  Per email: soliciting applications for CIR awards – new cycle  ICTR - underused by SSW – many resources including review of grant application drafts – check out their web page!  Trisha Brown has joined the research office – liaison between faculty and ORD  Dave F:  SSW partnership with Everyman Theater - panel discussions following provocative shows – discounted tickets, too!  Melissa Smith – moderating a panel discussion on co-occurring disorders in Montgomery County on March 6th  Homecoming – Friday March 8, focus on substance use treatment  40th anniversary of EAP celebratory year starts March 2019 and will have a few events this year  Graduation:  Thursday – UMB – note new time, President Perman would like to increase attendance.  Thurs PM – PhD hooding as usual  Friday AM – SSW Convocation as usual – reporter Erica Greene will be the speaker | Rick and Associate Deans |

1. **Faculty Senate update/vote: Mike Woolley or designee (5 minutes)**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Heads-up: Senate elections in April, SSW will need 3 new senators – please consider running - great opportunity to get informed and give input re: events at the campus level, meet faculty from other schools – any questions, talk to Mike W. | Mike W. |

1. **General Announcements (5 minutes)**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Everett Smith:  IPE day is April 3, looking for help facilitating break-out sessions – please contact him or Mel Bellin  A colleague at UMCP seeking a SSW faculty member to participate in a speech and language pathology class - let Everett know if you are interested  Nancy K:  Next meeting of the Work-Family Working Group is Thursday, 2/21 meeting – all are welcome - 5th floor conf. room  Caroline B:  Brief survey upcoming in Bulletin re: international activities – responses requested  Still collecting memories of Amy C-C for her family - please send to Caroline B.  Gisele:  Social Work advocacy day – Feb. 28th in Annapolis  Sam Little:  Everett Smith taking over for Sheila Snowden, following her retirement, in the Office of Field Education |  |

1. **“Shout-Out’s” (5 minutes)**

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Joan D. acknowledged Corey’s spearheading of MPC and DAO-related curriculum changes  Dave F. expressed his appreciation for cards and video sent to him while recuperating from surgery. Get your stress tests. |  |

1. **Adjourn to Celebration of Life of Dr. Amy Cohen-Callow**

**Next meeting Date: 3/13/19**

**Submitted by: Lisa Berlin**

**Date: 2/13/19**

**FEC and FO MEETING DATES (2018-19)**

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| **FEC Meetings** | **FO Meetings** |
| September 5th | September 12th |
| October 3rd | October 10th |
| November 7th | November 14th |
| December 5th | December 12th |
| February 6th | February 13th |
| March 6th | March 13th |
| April 3rd | April 10th |
| May 1st | May 8th |
| No meeting | June 5th (10am – 2pm) |