**Faculty Organization Meeting Minutes**

**Date: 4/10/19**

**Time: 12:15 PM - 1:45pm**

In Attendance: See attached attendance sheet.

Agenda Item 1: Review and approve 3/13 minutes

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| **Action**  | **Responsible Party** *(if appropriate)* |
| Minutes for March 2019 approved. | *Approved.* |

Agenda Item 2: Diversity and Inclusion Task Force and Related Updates

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| **Action** | **Responsible Party** *(if appropriate)* |
| Upcoming Climate Survey | *Megan shared that UMB has contracted with Dr. Damon Williams/Center for Strategic Diversity Leadership and Social Innovation* *to conduct a comprehensive climate survey re: diversity and inclusion. A team of 5 people is coming April 23-25. A report will be provided to Dr. Perman by late May. Dr. Williams and his group are nationally recognized leaders in this area.*  |
| Diversity and Anti-Oppression Strategic Planning Task Force.  | *Adam and Fernando shared updates on the work of the task force. The Task Force is in the process of seeking broad endorsement of and “affirmative consensus” regarding the six primary Domains of Attention and Action that it has identified. Specific objectives related to each domain will then guide next/action steps*.*The faculty voted by voice to endorse the Task Force’s mission (overarching goal) and its six primary Domains of Attention and Action.* |
| FEC is soliciting help to identify external facilitators who have expertise in helping facilitate our (FO) process to talk about diversity and inclusion, and racial healing. | *Jay solicited input about what, exactly, FO members would like to discuss and work on/address.*  |

Agenda Item 3: Deans’ and Directors’ Reports

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| **Action**  |
| Dean Barth announced:* (With Matt Conn): Effort to include information about diversity and inclusion on the SSW website
* Recently back from NADD meeting
* SSW continue to submit more grant proposals and request more grant funding in our proposals– and growing
* Private fundraising – aiming for $3.5 million
* Privately funded scholarships – growing
* Students are also funded through other mechanisms (e.g., field assistance, RA Scholarships)
* Addiction response is a growing area of work within the SSW: Several interrelated grants – latest is SUDIF - Substance Use Disorder Integrated Fellowship (substance use-specific training initiative – like Title IV E program)
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| * Dean Bright announced that the PhD program is welcoming 6-8 new students for the fall.
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Agenda Item 4: Faculty Senate Update

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| **Action**  |
| Mike Woolley shared:1. Senate is partnering on a community service project - playground building - with KaBoom
2. Senate is talking to UMB HR about streamlining hiring on externally funded projects
3. Need another nomination for SSW Senator
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Agenda Item 5: SSW Services Survey Review and Update

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| **Action**  |
| Paul Sacco discussed findings from the Staff Survey Report and related next steps |

Agenda Item 6: General Announcements and Shout-Out’s

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| **Action**  |
| Paul: Thank you to the Field Office for all of the help with BH-WISE projectCaroline Burry: Reminder to send notes, pictures, remembrances of Amy Cohen-Callow for book Caroline is creating for Amy’s familyBruce: Thanks to Mary Hodorowicz for leading the Donna Harrington symposium last weekBruce: Thanks to Jay for leading this meeting. |

**Next meeting Date:** 5/8/19

**Submitted by:** Lisa Berlin

**Date:** 4/10/19