**Faculty Organization Meeting Minutes**

**Date: 5/8/19**

**Time: 12:15 PM - 1:45pm**

In Attendance: See attached attendance sheet.

Agenda Item 1: Review and approve 3/13 minutes

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| **Action** | **Responsible Party** *(if appropriate)* |
| Minutes for April, 2019 approved. | * *Approved.* * *Jodi asked everyone to review Dr. Ward’s responses to our questions re: UMB Title VII process and procedure – let her know if you have further questions.* * *Jodi asked everyone to review the draft faculty mentoring guide that she shared. Please provide feedback to FEC via email.* * *Jodi reminded everyone to submit nominations in advance for FO committees – this will maximize the efficiency of the June FO meeting! She will send out a list with open spots soon.* |

Agenda Item 2: Diversity and Inclusion Task Force and Related Updates

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| **Action** | **Responsible Party** *(if appropriate)* |
| Joan D. presented MPC proposal to FO related to Scaling the “DAO” course (see attached PPT).  The MPC has voted to move forward on adding a “DAO” course as a required course for all students.  Motion: The MPC proposed the following to the full faculty: The new DAO course when fully scaled will be incorporated into the foundation curriculum, such that students have to take the course in the first year enrolled in the program and ideally in the first semester enrolling in the MSW program. The MPC proposed to eliminate the advanced research requirement in order to make room in the curriculum for this new course.  Amendment to the last part of the motion: *To make room in the MSW curriculum for this new course, the MPC proposes to eliminate the advanced research course requirement and commit to reconfigure the curriculum to ensure advanced research competence and to evaluate the effectiveness of this change*. | *Discussion amongst faculty about proposed changes and how this might impact existing research courses and how to potentially integrate more research into practice courses. Discussed ideas to include research in the new DAO course. Faculty interested in knowing what other comparable schools were doing in this area. Faculty commented on importance to support students so they are prepared for research related content on licensing exam and for practice. Discussed timing of this proposal and potential impact on new DAO course launch. Faculty requested to split the vote. MPC chair summarized how curriculum committees were engaged throughout the process of deciding potential next steps and this proposed plan. Faculty proposed a friendly amendment in order to ensure ongoing attention to students’ advanced research competence.*  *Results of the vote on the amendment: 43 in favor, 5 opposed, 1 abstention.*  *More discussion of splitting the vote followed.*  *Results of the vote on splitting the vote: 21 in favor, 25 opposed, 3 abstentions.*  *Results of the vote on the original motion with amended language: 40 in favor, 6 opposed, 4 abstentions.*  *Motion passed.* |

Agenda Item 3: Deans’ and Directors’ Reports

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| **Action** |
| Dean Barth announced:   * The hiring of Cherita Adams, Asst. Dean of Administration and Strategic Initiatives * The planned retirement of Gene Severance in December, 2019 * The hiring of Kimber Lee, “HR Business Partner” (the HR office is still being re/configured…Linda Wise will be focused on faculty-related HR issues) |
| * Dean Bright provided (but did not have time to present) information about the PhD program review (see PPT with minutes email). |

Agenda Item 4: Faculty Senate Update

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| **Action** |
| Mike Woolley shared:   * Congratulations and thank you to our 2 new Senators, Terry Shaw and John Cagle, and thanks to our continuing Senator, Ericka Lewis. Congrats to Mike on his re-election. * On Tuesday May 14 at 4:30, in our own SSW Auditorium, there will be Faculty Senate Open House. Come share with President Perman, the Senate Officers, and Work Group Chairs, your ideas, concerns, or suggestions. * It is time to think about nominating one of your colleagues for a Founders Week Faculty Award in Teaching, Research, Public Service, or Entrepreneurship. Nominations are due May 31, for more information, start here: <https://www.umaryland.edu/founders/founders-week-award-criteria/> |

Agenda Item 5: SSW Services Survey Review and Update

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| **Action** |
| Did not have time – will move Matt Conn’s presentation to fall FO meeting. |

Agenda Item 6: General Announcements and Shout-Out’s

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| **Action** |
| Did not have time – please share announcements via email. |

**Next meeting Date:** 6/5/19 – 10am – 2pm, and 3:30 – 5:30pm - Michael Reisch’s retirement party

**Submitted by:** Lisa Berlin

**Date:** 5/9/19