**Faculty Organization Meeting**

December 12, 2018

(SSW Auditorium, 12:15 – 1:45)

1. Review November FO minutes (~1 minute)

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Jodi brought the meeting to order at 12:17. Paul moved to approve the minutes and seconded by Amanda. |  |

1. Discussion: Envisioning the SSW faculty of the future: Looking forward to our next 5 years and beyond (~30 minutes)

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| PPT presentation on “Envisioning the SSW faculty of the future: Looking forward to our next 5 years and beyond.”  \*MSW Course coverage Fall 2018 through Summer 2019 (n=305 courses).  Slides were provided that listed the overall percentage of courses taught by tenure-track, non-tenure track, and adjunct instructors.  Slides were provided the listed the full-time teaching load out of 5.  A SLI.DO poll was discussed – The first word cloud for the question around what the strengths are of the current faculty?  Second questions – what are the gaps in the current factually that we should address?  Next Question: What strategies should we use to address gaps in current faculty? | Jodi Frey led a group discussion  SLI.DO facilitated by Jay |

1. Deans’ and Directors’ reports (35 minutes) – includes updates from search chairs, a few minutes for Clark to present an update on SSW videos; and a few minutes for Dave to present update regarding Share Point and Vibe

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Good things to talk about today and the budget too.  \*Rick stated that he and Gene gave a presentation to the University leadership including President Permanency about how the School of Social Work receives less funding from the University in relation to the amount of money we bring in. A proposal to increase the proportional funding available was put forward by Rick and Gene which was well received. It remains to be seen what happens from there.  Personnel items: Pleased to announce that Dawn Shafer has been asked to be the permanent associated dean for Student Affairs.  Corey Shdaimah will be the next Thursz Professor for Social Justice.  Graduation is now Thursday Morning – Barbara Bush will be the speaker for the UMB graduation – public health. The day before our SSW convocation.  Associate Dean Reports  Paul Sacco – Research – working with the School of Nursing to split a contract with Hanover Research. This is a one year contract that will provide grants to be reviewed to see if the grant proposal aligns to the call for the grant. Paul is looking for people to volunteer to have their grant proposal reviewed over the next year. There are new consent forms that will be required in January. And there are other changes that are important to maintain.  Kim Saunders– thanks to the faculty who are meeting with possible students. Provided a School of Social Work viewbook.  Bethany Lee – update on the search – 170 people applied. Shout out to the committee members. Video or in person screenings on 20% of candidates.  Joan Pittman – update on the clinical faculty search – breakfast with faculty will be requested (looking for 2 to 3 people to have breakfast with the candidate). The talk will be a lecture format (as they would do in the classroom).  Discussion of Share Point – the campus has made significant investments into SharePoint. We are in the process of developing sites. This is great for new sites and processes. We are still not confident in the moving existing information over into SharePoint. Zipped files cannot be stored in the cloud.  Cloud storage – encrypted in the cloud, during transfer and on the machines.  Video resources  Alexander Street: Counseling & Therapy – unlimited  SymptomMedia: DSM-5, assessment tools – unlimited  Kanopy: documentaries, etc. - $150 for every 4th view  These are all available by logging in through the library services. There are links in Blackboard.  The Blackboard Faculty Multimedia Cabinet is also available through Blackboard.  Video package demos will be run from 12/17 through 1/17  Psychotherapy.net  AlexanderStreet – expanded collection | Rick  Dave Pitts  Clark Shah |

1. Faculty Senate update/vote: Mike Woolley or designee (10 minutes)

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Designating SSW Votes  If vote receives a qualified majority (at least 66%) both SSW votes will go on the side of the majority. If vote does not receive a 66% majority the vote will be split.  Proposed by Erika and seconded by Rick – 44 for/ 4 against | Ericka/Mike |

1. Diversity and Inclusion update: (5 minutes)

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| The hope is to have a discussion of the Diversity plan in February if the plan is ready to present to faculty.  The Diversity Strategic planning group has met and the DAO course planning group has met and is sending their recommendations to MPC.  Several groups are working on coursework and other initiatives. | Jodi Frey |

1. General Announcements (5 minutes)

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Quick discussion related to the location of the meeting – here or in one of the updated classrooms. Quick show of hands leads to the decision to stay in auditorium.  Mike gave some overview of Faculty Senate –  Newsletter in the works  You can request active shooter trainings for your staff. | Jodi Frey |

1. “Shout-Outs”(5 minutes)

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| **Summary/Action** | **Responsible Party** *(if appropriate)* |
| Housekeeping and Security cards  The Work family and well-being research group has their last meeting this week.  Shout out to Dr. Michael Woolley on the use of metaphors and their use in field placements. |  |

1. Adjourn to the Winter Party Time!

**Next meeting Date: 2/13/19**

**Submitted by: Terry Shaw**

**Date: 12/12/18**

**FEC and FO MEETING DATES (2018-19)**

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| **FEC Meetings** | **FO Meetings** |
| September 5th | September 12th |
| October 3rd | October 10th |
| November 7th | November 14th |
| December 5th | December 12th |
| February 6th | February 13th |
| March 6th | March 13th |
| April 3rd | April 10th |
| May 1st | May 8th |
| No meeting | June 5th (10am – 2pm) |