I noticed you __________.

- checking your schedule
- keeping hands to yourself
- looking at me
- following directions

You are __________.

- hardworking
- friendly
- persistent
- thoughtful
- respectful
- polite
- careful
- independent

- attentive
- responsible
- confident
- focused
Your future is created by what you do today, not tomorrow.
The first step to healing is to take responsibility for my life. I do not get to choose what happens to me; however, I do have the ability to choose how I respond.
First step to healing is to take responsibility for my life. I do not get to choose what happens to me, however, I do have the ability to choose how I respond.
THROW KINDNESS LIKE CONFETTI
Wall of Greatness

Ocean CMO
Tina Collins – Legacy magnets
Choose to Grow

My greatness always shines through...

Crossroads – Mount Holly House
**Stand 1: Absolutely No!**
I refuse to energize negativity.

**Goal:** Homestead staff will embrace "Absolutely No," not only with the residents but with themselves and each other.

**Intended Outcomes:** Homestead staff will review purpose/Importance of Communication Log. Staff will be more mindful of energizing negativity, specifically when it comes to Communication Log. All communications regarding youth’s behaviors will include a positive recognition (what is going right) that includes their greatness. Staff members will also provide recognitions for each other (preferably in a visible board in the staff area). Staff members will make efforts to handle frustration/anger/stress/etc. in a healthy manner. Administration will provide support/information on self-care.

**Stand 2: Absolutely Yes!**
I will SUPER-ENERGIZE experiences of success.

**Goal:** Develop deeper more meaningful connections with our youth.

**Intended Outcomes:** Homestead staff will review the duties of "Direct Care," highlighting the importance of building connections. Homestead staff will “re-introduce” themselves to residents through the use of bulletin board (picture of each staff member, hobbies/interests, and favorite inspirational quote). Homestead staff will incorporate their individual hobbies/interests in at least 1 psycho-education group this month. Staff who have a primary youth will plan and attend 1 outing with their youth (not to be earned).

**Stand 3: Absolutely Clear!**
I will set clear limits and provide clear, un-energized consequence.

**Goal:** Homestead will have clear rules that are enforceable and understood by all

**Intended Outcomes:** Homestead staff will develop set of “No…” rules. Rules will be concrete and not easily misinterpreted. Homestead staff will create list of rules and put on display in the residence. Homestead staff will review rules with residence and provide a forum for the residents to provide feedback. Homestead staff will develop a fair protocol for when rules need to be revised/changed.
Essex County CMO Garden of Greatness
DELSEA STAFF BOOSTER BOARD

**Experimental Recognition or Polaroids**
- Adding to Active Recognitions examples of values or qualities the child possesses—though they might not know they do (It’s not a question of whether they can or can’t—they are.)
- Helps build self-worth

**Active Recognition or Kodak Moment**
- I see you—I notice you—actively stating what you see out loud as if for a blind companion instead of “What a beautiful picture” you would say, “Here’s what I see you doing . . .”
- Notice actions and emotions
- Never use this method to notice and verbalize what is NOT going well (StandOne)

**Creative Recognition**
- Celebrating requests that are honored—creatively “hijacking” challenging students in moments of compliance and success
- I accuse you . . .

**NURTURED HEART**

**Proactive Recognition or Canons**
- Celebrate rules NOT broken
STRAIGHT AND NARROW MURAL

Taking it Personally

Quit
SENSORY ITEMS