Getting Started:
Family-Run Organizations 101

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Learning Objectives

• Participants will learn the key components of a family-run organization.

• Participants will learn basic information to establish a family-run organization which will include different organizational structures, programs, and business practices.

• Participants will learn the importance of developing a strong leadership, vision, mission, and values statement for the family-run organization.

• Participants will receive practical resources and tools to assist in starting or developing and sustaining a family-run organization.
Key Components for starting a Family-Run Organization

1. **Strong governance and leadership to oversee the legal, fiscal, leadership and strategic direction of the organization**
2. **Collaboration & Partnerships with families, youth, state and community agencies, coalitions, and initiatives**
3. **Strategic planning to set direction for the organization – sound business plan**
4. **Operational Policies and Procedures: For organization and new programs**
Key Components for starting a Family-Run Organization

1. Recruiting, hiring, supervision, and workforce development of key staff positions
2. Budgeting & Fund Development – seeking and managing funds, including grants, contracts, and fundraising activities
3. Strong program models for service delivery and leadership development
4. Performance based, quality assurance and evaluation of overall organization
Steps to Become a Family-Run Non-Profit

- Establish a Board of Directors - 51% family membership representation of the population
- Develop Vision, Mission & Purpose
- Develop and approve By-laws for operating
- File business non-profit incorporation documents in your state with Fee and continue annually.
Steps to Become a Family-Run Non-Profit

- File for Federal Tax Identification Number
- Review and submit 501c3 Application to the IRS with Fee.
- Become fiscal managed until you can be approved as a 501c3
- Board Indemnity Insurance
- Strategic Business Plan
Vision, Mission & Value Statement

• **Vision:** What is the **big change** you would like to achieve into the future.

• **Mission:** How will we go about making this change and for who.

• **Values:** What we believe to be of most importance in our beliefs and approach.
BUILDING KEY COMPONENTS
Parent Support Network Mission

Parent Support Network (PSN) is an organization of families supporting families with children, youth, and young adults who experience or are at risk for serious behavioral, emotional and/or mental health challenges. PSN seeks to strengthen and preserve families and reduce family isolation by building culturally competent system of care through advocacy, education, training, and increased public awareness.
Programs & Special Projects

- Statewide Peer Mentor Program
- Parent Partner Program
- Prevent Child Abuse Rhode Island Chapter
- Rhode Island Fatherhood Initiative
- Healing Mothers and Babies
- Youth Speaking Out
- Certified Peer Recovery Specialist Workforce Development
- HOPE Recovery Community Center of Newport County
Outcomes: 400 Families in 2017

- 35% children who are at risk of serious emotional disturbance and their families
- 65% children who have serious emotional disturbance and their families
- 40% children who are receive special education services.
- 35% children who have had at least one psychiatric hospitalizations
- 48% children who are in out of home placement
- 61% children who has a parent who is formally involved with child welfare
- 35% children who has a parent who is in recovery for substance use/mental health challenges
Outcomes

• Over 60% parents received telephone information and referral service to increase knowledge of child’s behavioral health needs and navigating the child and family service systems with over 3000 service contacts.

• 40% parents had a peer mentor attend their service planning meeting to assist in meeting their children’s behavioral health treatment needs and increase communication and partnership with their providers.
Outcomes

- 46% parents received education related meeting attendance such as individualized education planning (IEP) meetings, truancy/attendance meetings, and behavioral/disciplinary meetings.
- 52% parents participated in and graduated the evidence based Nurturing parenting individual and groups sessions.
- 50% children and their families participated in our family and community social events.
- Parent Partners are now delivering new peer supervised visitation services for FY2018.