RFP (Request for Proposal) Transition Process to Success and Independence: Youth MOVE Pennsylvania’s Journey
What's your name and where are you from?
Today’s Discussion

- Brief History & Understanding of our Group
- Youth MOVE PA RFP Process
- Youth MOVE PA Now
- How you can be successful!
History Of Youth MOVE PA

• 2008 - Youth Identified need for Statewide Youth Organization

• Summer of 2012- Youth Summit

• Challenges and successes
Pennsylvania System Of Care – Hired Us

• Lived experience(s) led us to Pennsylvania System Of Care Team

• Started as Youth Involvement Specialists

• Assigned the task of creating a statewide youth movement
A Youth MOVE Chapter was Created
- Achieved Chapter Status Spring of 2015
Challenges

• Funding
• Staffing
• Bureaucracy
• Sustainability
Things needed to change
Transition Planning

• Brought together our partners
• Envisioned an independent organization with
• Our own identity
• Fewer restrictions
• Decision making roles
• Eureka!!!
Request For Proposal

We Wanted:

• Youth/young adult driven decision making
• Support of an experienced organization
• Consistency and regular meetings
• Flexibility in planning and implementation
• Opportunities for young leaders to grow and learn
Request For Proposal

• RFP requirements
  • History of Host Organization (I think here you can talk about needing to know if host understood youth driven/consumer driven without it being a bullet point)
  • Alignment with YM PA Mission/Vision
  • Ability to meet our non-negotiables
  • Fiduciary responsibility and estimated budget
  • Timeline and implementation plan
  • Mentoring for independence, sustainability
We needed to start..
• Scheduled meetings with partners
• Market the RFP and timeline

• Developed interview questions
• Created a Score Sheet
RFP Review Process

• Panel of 60% Youth and 40 Allies
• Ranked top 3 candidates
• Scheduled interviews
• Asked questions to reveal host’s vision of enhancing Youth MOVE-ment
“At this point in the meeting we’ll open a discussion of whether or not we needed to have this meeting.”
Interviews & Final Selection

• 60% Youth and 40% Allies helped interview
• Reviewers ranked the number 1 organization
• June 2017 selected host organization Pennsylvania Mental Health Consumers Association (PMHCA)
New Challenges and Opportunities

Strategic planning needed and implemented
Accomplishments

• Monthly Zoom calls and quarterly in-person meetings
• Created Strategic Plan
• Building relationships with other Chapters and youth organizations
• Partnering to create new opportunities
• Developing Young Adult Professional curriculum with Drexel University
• Planning to hire another team member
Steps for Success

• Define your vision of the future as independent organization
• Share vision with key partners
• Establish step by step process and timelines for RFP
• Use majority of youth/young adults in all steps
• Enjoy your successes and learn from the challenges!
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