

Linda-Jeanne M. Mack, MSW, LICSW, LCSW-C

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EDUCATION

Expected 2027	University of Maryland, Baltimore, MD School of Social Work Doctor of Philosophy (PhD) Dissertation – A mixed methods exploration of terminations of parental rights (TPR) processes and outcomes for children and youth in out-of-home placement in a single state
2015	Westfield State University, Westfield, MA, USA Master of Social Work
2007	The University of Massachusetts, Amherst, MA USA Bachelor of Arts <u>Major:</u> Communications, Minor: Sociology

LICENSURE

2026-Present	Licensed Certified Social Worker – Clinical, MD
2018-Present	Licensed Independent Clinical Social Worker, MA
2015-2018	Licensed Clinical Social Worker, MA

AWARDS, GRANTS & FELLOWSHIPS

Funded Research

2025-2026	Role: Co-Investigator <i>“Outcomes and Stakeholder Perspectives on Terminations of Parental Rights Proceedings”</i> (PI: Corey Shdaimah). \$99,388.07 State of Maryland’s Administrative Office of the Courts, Foster Care Court Improvement Program.
2026	Role: Co-Investigator <i>A Pilot Study Examining the Relationship between LGBTQ+ Bartenders and their LGBTQ+ Patrons. This qualitative study aimed to explore the role of LGBTQ+ bartender and patron relationship in health, mental health, substance use, and sexual health and community connectedness (n=10).</i> (PI: Michael Dentato). \$5,000 Loyola University Chicago, School of Social Work.

STRENGTHENING SOCIETY

- 2025-present **Role: Principle Investigator**
“*A Proposed Study to Examine Terminations of Parental Rights (TPR) for Children and Youth in Out-of-Home Placement.*”
\$2,867 Dissertation Grant: University of Maryland, School of Social Work.
- 2024-2025 **Role: Co-Investigator**
“*Global Learning Grant Collaboration, and Conciliation: Working together to provide professional services against a backdrop of conflict. International programming for a collaboration student seminar.* (PI: Corey Shdaimah).
\$4,000 University of Maryland, School of Social Work.

Awards and Fellowships

- 2023-Present **Community Justice and Equity Doctoral Fellow**
University of Maryland, School of Social Work
- 2023-2026 **Barth Professorship Global Travel Award (\$2,500 yearly)**
University of Maryland, School of Social Work
- 2025 **PhD Travel Fellowship (\$200)**
University of Maryland, School of Social Work
- 2024 **PhD Travel Fellowship (\$800)**
University of Maryland, School of Social Work
- 2023 **PhD Travel Fellowship (\$600)**
University of Maryland, School of Social Work
- 2023 **Susan J. Zuravin Scholarship (\$3,000)**
University of Maryland, School of Social Work
- 2023 **PhD Travel Fellowship, SOWK 705 Social Justice through an International and Interprofessional Lens: Environmental Justice, Critical Child Welfare Practice, and LGBTQ+ Advocacy (\$1,500)**
University of Maryland, School of Social Work
- 2022-2023 **CSWE-GADE-SSWR Doctoral Policy Student Fellowship (\$4,500)**
- 2022 **PhD Travel Fellowship (\$200)**
University of Maryland, School of Social Work.



STRENGTHENING SOCIETY

2019

Commitment to the Field of Child Welfare Award

Massachusetts Adoption Research Exchange

PUBLICATIONS

Peer-Reviewed

14. **Mack, L.-J.M.**, McCarthy, L.P., Pfister, M. Allbright-Campos, M., & Morrison, A. (Accepted). Good workers, bad apples: A qualitative study of mandated reporters' perceptions of interacting with Child Protective Systems. *Journal of Public Child Welfare*.
13. Wang, Y., Cha, J., **Mack, L.-J.M.**, Chang, Y., De Jesus, E. N., Huang, H., & Nordberg, A. (In Press). Workforce development experiences among older youth and young adults with foster care experience: A qualitative interpretive meta-synthesis. *Journal of Public Child Welfare*.
12. Zuch, M. T., Lyon, Z., Buck, V. S., Pardue-Kim, M., **Mack, L.-J.M.**, & Hernandez-Mekonnen, R. (2026). Toward a typology of government-sanctioned child maltreatment: A scoping review of the harms of U.S. immigration enforcement. *Social Science & Medicine* (1982), 404, Article 119534. <https://doi.org/10.1016/j.socscimed.2026.119534>
11. Wang, Y., Huang, H., McCarthy, L. P., & **Mack, L.-J. M.** (2026). Bridging the gap: The perspectives of child welfare workers and professionals on ageing out of out-of-home care. *Child & Family Social Work*. <https://doi.org/10.1111/cfs.70242>
10. **Mack, L.-J.M.**, Clem, S., & Shdaimah, C.S. (In Press). "'I was anxious, I was nervous': A qualitative exploration of dependency court perceptions and experiences across groups." *Journal of Forensic Social Work*
9. Mammadli, T., **Mack, L.-J. M.**, Giovanni, T., Runge, Z., & Whitfield, D. L. (2026). Black transgender women's experiences with stigma in US behavioral health services: 'for those that are not educated, trans comes in a box. *Culture, Health & Sexuality*, 1–13. <https://doi.org/10.1080/13691058.2026.2656302>
8. **Mack, L.-J. M.**, Shaw, T. V., Lee, H., & Ahn, H. (2026). A review of sources and preliminary findings for understanding foster care re-entry services and outcomes. *Children and Youth Services Review*, 181, Article 108605. <https://doi.org/10.1016/j.childyouth.2025.108605>
7. Barth, R. P., Shaw, T. V., **Mack, L.-J.M.**, & Lee, H. (2025). Examining the role of trial home visits and the relationship to foster care re-entry in the U.S. *Journal of Social Work and Social Welfare Policy*, 3(2). <https://doi.org/10.33790/jswwp1100159>



6. Mammadli, T., **Mack, L.-J. M.**, Deng, Y., Betz, G. D., Hong, C., Runge, Z., Giovanni, T., Kamugisha, S., DeForge, B., & Whitfield, D. L. (2025). Substance use among transgender and gender nonconforming youth and young adults living in the US: A systematic review. *Social Science & Medicine* (1982), 383, Article 118330. <https://doi.org/10.1016/j.socscimed.2025.118330>

5. Lyon, Z., Evans, K., **Mack, L.-J. M.**, & Pardue-Kim, M. (2025). Considerations for Unaccompanied Immigrant Children in the Child Welfare Reform Debate. *Families in Society*, 106(2), 388–407. <https://doi.org/10.1177/10443894241300626>

4. **Mack, L.-J. M.**, Shdaimah, C. S., & Phillips, D. R. (2025). “My heart is in the right place, but I don’t feel the court’s heart is beating”: perspectives on feeling valued from multiple nonprofessional stakeholders in child welfare court. *Journal of Public Child Welfare*, 19(5), 1189–1212. <https://doi.org/10.1080/15548732.2024.2401936>

3. Gyourko, J. R., Vasquez, N., **Mack, L.-J.M.**, Kenyatta, A., Barth, R., Garcia, A., & Greeson, J. K. P. (2024). Research on the lived experiences of adolescents and adults with foster care history: A scoping review. *Journal of the Society for Social Work and Research*. <https://doi.org/10.1086/733727>

2. Mammadli, T., Whitfield, D. L., Betz, G., & **Mack, L.-J. M.** (2023). Protocol for a systematic review of substance use and misuse prevalence and associated factors among transgender and non-binary youth living in the USA. *BMJ Open*, 13(8), e073877. <https://doi.org/10.1136/bmjopen-2023-073877>

1. **Mack, L.-J. M.**, & Barth, R. P. (2022). Reinstating parental rights that have been terminated: Finding ways to restore legal connections for children who had been in foster care. *Journal of Public Child Welfare*, 17(4), 769–787. <https://doi.org/10.1080/15548732.2022.2113200>

Invited Peer-Reviewed

Mack, L.-J.M. (2024). We shouldn’t have to work so hard to terminate parental rights: Remarks on mental health and child welfare decision making from the Daniel Thursz Uneasy Alignments: The Mental Health Turn in the American Legal System Symposium *Journal of Health Care and Law Policy*, 27(1) 145-151.

Invited Book Chapters

Shdaimah, C.S. & **Mack, L.-J.M.** Child welfare policy. In Lane, S., Palley, E., & Shdaimah, C. (2025). *Social welfare policy: A dynamic model*. Thousand Oaks: Sage Press.



STRENGTHENING SOCIETY

Book Reviews

Mack, L.-J. M. (2024). [Rev. of Review by Mack to “Radical Hope: Poverty-Aware Practice for Social Work”]. *Ethics and Social Welfare*, 18(3), 320–322.
<https://doi.org/10.1080/17496535.2024.2392981>

Invited Non-Peer Reviewed Publications

Mack, L.-J.M. (2024). Alternative solutions for terminations of parental rights: Ensuring young people emancipate without a TPR. *Children’s Voice Magazine*.

Pardue-Kim, M., Evans, K., Lyon, Z., & **Mack, L.-J.M.,** (2025). Enhancing Social Workers' Understanding of Unaccompanied Immigrant Children's Needs in the U.S. Child Welfare System. *Children’s Voice Magazine*.

Under Review

Shdaimah, C.S., **Mack, L.-J.M.,** & Palley, E. (Revise and Resubmit). “Who writes these regulations?”: Resistance, resignation, and reconciliation among child care providers as a response to epistemic injustice. *Regulation and Governance*.

Mack, L.-J.M., Lee, B.R., & Spath, R. (Revise and Resubmit). Working with families experiencing poverty: Values, practices, and perspectives of U.S. social service professionals. *Ethics and Social Welfare*.

Kamugisha, S., Mammadli, T., **Mack, L.-J.M.,** & Wagner, F. A. (Submitted for Publication). “We are men who hustle”: Boda-boda drivers’ perspectives on occupational challenges, stigma, and resilience in Uganda. *Social Science and Medicine*.

Clem, S. E., **Mack, L.-J.M.** & Shdaimah C. S. (Submitted for Publication). “I gave my life up to make sure these kids got out the system”: A qualitative exploration of cumulative losses among kinship caregivers. *Child and Family Social Work*.

In-Progress

Mack, L.-J.M., Shdaimah, C.S., & Paganini, A. “Tomorrow is the day we’re signing the documents”: A narrative portraiture.

Mack, L.-J.M., Pfister, M., Lee, H., McCarthy, L.P., Moeller, E., Walton, E., Wang, Y., Williams, K., Yu, M-H. A scoping review of terminations of parental rights in the US and the world.

Dentato, M.P., Lehocky, K., **Mack, L.-J.M.,** Mammadli, T. A Pilot Study Examining the Relationship between LGBTQ+ Bartenders and their LGBTQ+ Patrons.



Mack, L.-J.M., Shdaimah, C.S. “Trying to get grown adults with authority to listen to kids with behavioral issues”: A case study of a young woman’s journey through the US child welfare system.

PRESENTATIONS

Peer-Reviewed

Local

Mack, L.-J.M., & Shdaimah, C.S. (2026, March 25). *Examining terminations of parental rights in dependency courts: Early themes on decision-making and the need for family contact.* [Poster presentation]. Research Day, Just Research: Promises and Pitfalls, University of Maryland School of Social Work.

Giovanni, T., **Mack, L.-J.M.,** Kamugisha, S., Oduro, E., & Shin, S. (2025, April 30). *PhD students’ transition to research identities through picture-prompted poly-ethnography.* [Poster presentation]. Research Day, Just Research: Promises and Pitfalls, University of Maryland School of Social Work.

Mack, L.-J.M., Lee, H., Howard, A.H., & Chung, Y. (2023, March 17) *Caregiver distress and access to childcare in the time of COVID-19.* [Oral presentation]. Graduate Research Conference, the Graduate School Association, The University of Maryland, Baltimore, MD.

National

Pepe, S.J., **Mack, L.-J.M.** (2026, November 18-19). *Stabilizing the RHY workforce: Localized recruitment, retainment, and professional development models.* [Oral presentation] 2026 Runaway and Homeless Youth National Grantee Training. Dallas, TX.

Mack, L.-J.M., Pfister, M., Lee, H., McCarthy, L.P., Moeller, E., Walton, E., Wang, Y., Williams, K., Yu, M-H. (2026, January). *A scoping review of terminations of parental rights in the US.* [Poster presentation]. Society for Social Work and Research Annual Meetings, Washington, D.C.

Zuch, M.T., Lyon, Z., Buck, V.S., Pardue-Kim, M., **Mack, L.-J.M.,** & Hernandez-Mekonnen, R.T. (2025, November). *Toward a typology of state-sanctioned child maltreatment: A scoping review of U.S. immigration enforcement and public health consequences.* [Oral presentation]. American Public Health Association Annual Meeting, Washington, DC. Awarded the **Highest Rated Student Abstract** (Human Rights Forum).



STRENGTHENING SOCIETY

Mack, L.-J.M. & Shdaimah, C.S. (2025, October 23-26). *"Tomorrow is the day we're signing the documents": A child welfare case study*. [Poster presentation]. Council on Social Work Education Annual Program Meeting, Denver, Colorado.

Evans, K., **Mack, L.-J.M.**, Pardue-Kim, M. & Lyon, Z. (2025, October 23-26). *Social work education and child welfare practice when working with unaccompanied immigrant children*. [Oral presentation]. Council on Social Work Education Annual Program Meeting, Denver, Colorado.

Mammadli, T., **Mack, L.-J.M.**, Deng., Y., Betz, G., Hong, C., Runge, Z., Giovanni, T., DeForge, B., & Whitfield, D.L. (2025, April). *Substance use among transgender and nonconforming youth living in the U.S.: A systematic review*. [Poster presentation]. 47th Annual Meeting & Scientific Sessions of the Society for Behavioral Medicine. Chicago, IL.

Mack, L.-J.M., Shdaimah, C.S., Phillips, D.R., & Clem, S. (2025, January 15-19). *"I was anxious and nervous about what was going to happen": The role of expectations across stakeholder groups in child welfare dependency courts*. [Oral presentation]. Society for Social Work and Research Annual Meetings, Seattle, WA.

Mack, L.-J. M., & McCarthy, L.P. (2025, January 15-19). *Mandated reporter perception of child welfare reform: Is abolition a dirty word?* [Poster presentation]. Society for Social Work and Research Annual Meetings, Seattle, WA.

Barth, R.P., Yu, M.-H., Lee, H., **Mack, L.-J.M.**, Drake, B., Jones, D., Shaw, T.V., & Rose, R. (2025, January 15-19). *Understanding re-entry of older youth following reunification in the USA*. [Poster presentation]. Society for Social Work and Research Annual Meetings, Seattle, WA.

Howard, A.H., Tennor, M.K., **Mack, L.-J. M.**, Cavaletto, A., Chung, Y., Lee, H. & Zhang, P. (2024, January 10-14). *A collaborative research process in social work doctoral education: Recentering community*. [Poster presentation]. Society for Social Work and Research Annual Conference, Washington, D.C.

Mack, L.-J.M., Howard, A.H., Lee, H., & Chung, Y. (2023, October 26-29). *Psychological distress and access to family resources among parents in the time of COVID-19*. [Poster presentation]. Council on Social Work Education Annual Program Meeting, Atlanta, GA.

International

Mack, L.-J.M. & McCarthy, L.P. (2026, October 7-8). *Decision-making and terminations of parental rights: Considering lifelong well-being outcomes*. [Oral presentation]. 2026 Global Gathering for the Future of Child Welfare, Virtual.



STRENGTHENING SOCIETY

- Mack, L.-J.M.** & McCarthy, L.P. (2026, September 9-10). *"We have to understand that people crave connection": Exploring family contact for youth in foster care and beyond.* [Oral presentation] (Re)thinking Foster Care Emerging Challenges and Systemic Responses, International Seminar, Porto, Portugal.
- Mack, L.-J.M.**, Paganini, A., & Shdaimah, C.S. (2026, June 4-6). *Using case studies to understand child protection decision-making in the U.S.* [Workshop]. International Social Work Days conference, Erfurt, Germany.
- Mack, L.-J.M.**, & Shdaimah, C.S., (2025, October 6-9). *"Trying to get grown adults with authority to listen to kids with behavioral issues": A case study of a young woman's journey through the US child welfare system.* [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Vilnius, Congress.
- Mack, L.-J.M.**, McCarthy, L.P., Williams, K., Walton, E., Lee, H., Yu, M.-H., Pfister, M., & Moeller, E. (2025, October 6-9). *The international prevalence of terminations of parental rights for child protection system impacted families: A scoping review.* [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Vilnius, Congress
- Evans, K., **Mack, L.-J.M.**, Pardue-Kim, M., & Lyon, Z. (2025, October 6-9). *Unaccompanied children in the U.S. child welfare system: Examining the intersection of systems, gaps, and policy impacts.* [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Vilnius, Congress.
- Mack, L.-J.M.**, Shdaimah, C.S. (2025, September). *"Trying to get grown adults with authority to listen to kids with behavioral issues": A case study of a young woman's journey through the US child welfare system.* European Scientific Association on Residential and Family Care for Children and Adolescents, Zagreb, Croatia.
- Spath, R., Lee, B.R., **Mack, L.-J.M.**, (2025, September 8-12). *Serving families facing poverty – findings from the U.S.* [Oral presentation]. European Scientific Association on Residential and Family Care for Children and Adolescents, Zagreb, Croatia.
- Evans, K., **Mack, L.-J.M.**, Pardue-Kim, M., & Lyon, Z. (2025, September 8-12). *Unaccompanied children in the U.S. child welfare system: Examining the intersection of systems, gaps, and policy impacts.* [Oral presentation]. European Scientific Association on Residential and Family Care for Children and Adolescents, Zagreb, Croatia.
- Mack, L.-J.M.** (2025, June 19-21). *Examining terminations of parental rights for child welfare impacted families in the US and beyond: A life course perspective.* [Workshop]. International Social Work Days conference, Erfurt, Germany.



STRENGTHENING SOCIETY

- Mack, L.-J.M.,** Williams, K., & McCarthy, L.P. (2025, June 4-7). *Understanding parents perspectives of mandated services: A qualitative scoping review*. International Congress on Evidence-based Parenting Support.
- Mack, L.-J.M.,** McCarthy, L.P., Steed, S. (2024, October 7-10). *“It’s something that comes up from time to time”: Conversations about CPS reform with mandated reporters*. [Oral presentation]. The Kempe Center, International Virtual Conference: A Call to Action to Change Child Welfare.
- Mack, L.-J.M.,** Howard, A.H, Lee, H. (2024, August 18-21). *Parenting in the time of COVID-19: Posttraumatic growth, psychological distress, and access to family resources*. [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Uppsala Congress.
- Mack, L.-J.M.,** McCarthy, L.P. (2024, August 18-21). *Mandated reporters use of formal and informal support for ethical decision making*. [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Uppsala Congress.
- Lee, H., **Mack, L.-J.M.,** Yu, M.-H., & Allison, A. (2024, August 18-21). *COVID-19 Pandemic and mental health crisis among youth currently and formerly in non-kinship out-of-home care: A protocol for a scoping review*. [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Uppsala Congress.
- Mack, L.-J.M.,** Lee, H., & Barth, R.P. (2023, October 2-5). Preventing re-entry: Building on a re-entry source map to improve outcomes. [Oral presentation]. The Kempe Center, International Virtual Conference: A Call to Action to Change Child Welfare
- Mack, L.-J.M.,** Allison, A., Yu, M.-H., Lee, H., & Chung, Y. (2023, September 24-27). *Cross-national comparison of child maltreatment policy and practice: Perspective from South Korea, Jamaica, Taiwan and United States*. [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Edinburgh Congress.
- Mack, L.-J.M.,** & McCarthy, L.P. (2023, September 24-27). *Mandated reporting in the United States: Policies in place and perspectives from mandated reporters*. [Poster presentation]. International Society for the Prevention of Child Abuse and Neglect, Edinburgh Congress.
- Lee, H., Chung, Y., & **Mack, L.-J. M.** (2023, May 30 - June 2). *Childhood adversity and emergency care utilization among racial minority children*. [Poster presentation]. 31st Society for Prevention Research (SPR) Annual Meeting, Washington D.C.
- Mack, L.-J.M.,** Barth, R.P., (2022, October 3-6) *Reinstating parental rights to restore legal connections for children in foster care*, [Oral presentation]. The Kempe Center, International Virtual Conference: A Call to Action to Change Child Welfare



STRENGTHENING SOCIETY

Aggarwal, N. & **Mack, L.-J.M.** (2022, June 13-16) *Ambiguous and tangible loss: Risks for left-behind children of parents immigrating for work*, [Poster presented]. International Society for the Prevention of Child Abuse and Neglect, Estonia Congress

Invited Presentations

Mack, L.-J.M. & Shdaimah, C.S. (2025, March 11) *Research and Data Townhall*, [Oral presentation]. Foster Care Court Improvement Program, Child Welfare Reporting, Analysis, and Data (R.A.D.) Symposium, Annapolis, MD.

Lee, B.R., & **Mack, L.J.-M.** (2024, November 19) *Poverty-Aware Social Work: Tools and strategies for working with families facing poverty*. [Oral presentation]. University of Maryland, Continuing Professional Education.

Mack, L.-J.M., & Shdaimah, C.S. (2024, October 7-8) *Court reflections & experiences – APPLA & TPR matters*. [Oral presentation]. Foster Care Court Improvement Program, CANDO Conference, Towson, MD.

Mack, L.-J. M. & Barth, R.P. (2022, September 8) *Reinstating parental rights to restore legal connections for youth in foster care: What should Maryland do?* [Oral presentation]. Maryland Foster Care Court Improvement Program Subcommittee.

Mack, L.-J.M. (2024, October 7) *Testifying in court: Tips for preparation and testimony for service providers*. [Oral presentation]. University of Colorado, The Care Network, Behavioral Health ECHO Series.

Mack, L.-J.M. (2023, June 26-29) *Insights from the CSWE-GADE-SSWR Doctoral Policy Student Fellowship*. [Oral presentation]. Council on Social Work Education Research Policy and Practice Summit, Alexandria, VA.

Mack, L.-J.M. (2023, June 9-16). *Child Protective Services and out-of-home placements in the United States: A critical overview*. [Oral presentation]. Max Stern Yezreel Valley College, Afula, Israel.

Mack, L.-J.M. (2023, March 16) *Uneasy alignments: The mental health turn in the American legal system*. [Panel presentation]. University of Maryland's Journal of Health Care Law & Policy and School of Social Work's Daniel Thursz Social Justice Lecture Series, Baltimore, MD.

LEGISLATIVE ADVOCACY AND MEDIA INTERVIEWS

Legislative advocacy



STRENGTHENING SOCIETY

Mack, L.-J.M. (2022, June). Social work: Champions for the Child Care for Every Community Act, Policy brief for the CSWE-GADE-SSWR Doctoral Policy Student Fellowship.

Invited moderator, Commissioner on the Status of Women and Girls Hampshire-Franklin Counties, *MA Girls -What's your status?* (2020, May).

Commissioner on the Status of Women and Girls Hampshire-Franklin Counties, (2020, May) Women's Advocacy Day, Virtual, Massachusetts State House, Boston, MA

Commissioner on the Status of Women and Girls Hampshire, (2020, February), Springfield Public School Committee, Springfield, MA

Panel expert, (2019, June) An Act Expanding Access to Adoptions legislative hearing at Massachusetts State House, Boston, MA

Commissioner on the Status of Women and Girls Hampshire-Franklin Counties, (2019, May) Women's Advocacy Day, Massachusetts State House, Boston, MA

Invited panelist, (2018, May) Commissioner on the Status of Women and Girls Hampshire-Franklin Counties, Franklin County legislative breakfast, Greenfield, MA

Commissioner on the Status of Women and Girls Hampshire-Franklin Counties, (2018, May) Women's Advocacy Day, Massachusetts State House, Boston, MA

Panel expert, (2017, December) An Act to Improve Permanency and Placement Stability legislative hearing at Massachusetts State House

Media Interviews

Craig, P. (2025, Spring). Child welfare and protection: Understanding the social worker's role. *Social Work Advocates: National Association of Social Workers*.

Bajak, A. & Kwiatowski (2022, May 19). Broken adoptions, buried records: How states are failing adoptees. *USA Today*. <https://www.usatoday.com/in-depth/news/investigations/2022/05/19/bad-data-accountability-adoption-subsidies/9722162002/>

RESEARCH EXPERIENCE

Sept 2023-Present

Faculty Supervisor: Corey S. Shdaimah, L.L.M., PhD

Responsibilities: Used qualitative methods to examine child welfare dependency court data and publish multiple articles. Assist with qualitative analysis of childcare providers data and manuscript preparation. Supervise MSW students working on research team projects. Participate in

global programming activities in Erfurt, Germany. Plan and facilitate events for the Daniel Thursz Social Justice lecture series and the Community Justice and Equity group.

September 2021-August 2023

Faculty Supervisor: Richard P. Barth, MSW, PhD

Responsibilities: Assisting with a national survey of child welfare administrators about trial home visits including creating in Qualtrics. Analyzing survey data and using publicly available child welfare policy sources for multiple presentations and two articles about trial home visits. Reviewing and synthesizing policies about reinstating parental rights for multiple presentations and a publication.

TEACHING EXPERIENCE

Courses

Summer 2026

International Social Work: Social Work in Times of Global Crisis and Change

Co-instructor

Study abroad, MSW

University of Maryland, School of Social Work

Spring 2025 - Spring 2026

Social Policy and Social Justice

Adjunct instructor

In-person, Human Services and Social Justice,

Undergraduate

The George Washington University

Summer 2025

International Social Work: Collaboration and Conciliation: Working Together to Provide Professional Services Against a Backdrop of Conflict

Co-instructor

Study abroad, MSW

University of Maryland, School of Social Work

Fall 2024 – Spring 2026

Introduction to Human Services and Social Justice

Adjunct instructor

In-person, Human Services and Social Justice,

Undergraduate

The George Washington University

Fall 2022 – Fall 2024

Professional Relationships in Human Services

Adjunct instructor

	In-person, Human Services and Social Justice, Undergraduate The George Washington University
Spring 2024	Social Justice International Seminar Co-instructor Virtual, BSW Max Stern Yezreel Valley College
Fall 2023	Child and Adolescent Development Adjunct instructor In-person, Human Services and Social Justice, Undergraduate The George Washington University
Spring 2022	Senior Practicum Adjunct instructor Synchronous online, BSW Western New England University
Spring 2021 – Spring 2022	Generalist Social Work Practice II Adjunct instructor In-person (2021), Synchronous online (2022), BSW Western New England University
Fall 2018 – Fall 2021	Social Work with Groups and Families Adjunct instructor In-person (2018-2020), Synchronous online (2021), BSW Western New England University
Fall 2020	Generalist Social Work Practice I Adjunct instructor In-person, BSW Western New England University
Spring 2018 – Spring 2021	Child Welfare: Strengthening Children, Families and Society Adjunct instructor Asynchronous, BSW Western New England University

Certificate Courses

Spring 2017	Foundations of Social Work Values and Ethics
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Workshop presenter
In-person, Skills for Human Services Certificate Program
Western New England University

Spring 2017

Basic Interview Skills

Workshop presenter
In-person, Skills for Human Services Certificate Program
Western New England University

Field Instruction and Advisory

Summer 2024 – Spring 2026

Faculty Internship Advisor

In-person and virtual, Human Services and Social Justice,
Undergraduate
Provided internship advising including regular check-ins,
references and grading all necessary assignments for
multiple students interning in a variety of human service
and government agencies.
The George Washington University

Fall 2014 – Spring 2020

Field Instructor

Accepted multiple interns for micro and macro placements
at 18 Degrees Family Services (formerly Berkshire
Children and Families).

Agency Training

2022 – Present

Training for Adoption Competency (T.A.C.)

Trainer
Virtual Synchronous, Twelve Modules Post-
Masters/Continue Education Credits
Evidence-based accredited training program for adoption
competent mental health.
Center for Adoption Support and Education

2014 – 2021

A Public Health Response to Trauma Informed Care

Agency trainer
In-person, 5 Modules, all agency staff
18 Degrees Family Services (formerly Berkshire Children
and Families).

2013-2021

Model Approach to Partnerships in Parenting

Trainer and Training of Trainers
In-person, 30 hours, Prospective Foster, Kinship, and Pre-
Adoptive Parents

CLINICAL PRACTICE EXPERIENCE AND INDEPENDENT CONSULTING

June 2026-September 2026

Imagination Factory

Independent contractor

Responsibilities: Creating an executive summary of research for use in a Rethinking Terminations of Parental Rights pilot intervention in Colorado and Washington.

Meeting with national stakeholders involved with Terminations of Parental Rights advocacy and creating a working list of those individuals and groups. Writing a working document of state and federal policies impacting Terminations of Parental Rights decision-making.

August 2022-Present

Center for Adoption Support and Education

Training Consultant (August 2022 – February 2026)

Lead T.A.C. Trainer (February 2026 – Present)

Responsibilities: Training and administrative tasks for national T.A.C. cohorts in a twelve-module evidence-based accredited post-Masters/Continuing Education Credit curriculum. Curriculum revisions, including updating research and practice content for T.A.C. and the T.A.C. refresher course. Providing clinical case consultations for T.A.C. training sites at agencies across the U.S.

February 2023-Present

DIAL/SELF

Independent contractor for clinical supervision

Responsibilities: Provide bi-weekly clinical supervision for the staff and young adult program clinician.

May 2021-Present

18 Degrees (Formerly Berkshire Children and Families)

Independent contractor, as needed

Responsibilities: Conduct child permanency assessments, home studies, and other clinical assessments for child welfare impacted children and families. Write grants and outcome reports for agency anti-poverty and after-school programs.

March 2017-August 2021

Clinical and Support Options

Clinician

Responsibilities: Provided outpatient and outreach clinical therapy for a small community mental health caseload.

Service-users were primarily individuals who had been impacted by the child welfare system.

February 2012-September 2021

18 Degrees (Formerly Berkshire Children and Families)

Comprehensive Foster Care Case Manager (February 2012 – March 2013), Family Resource Coordinator (March 2013 – May 2015), Director of Adoption Management Services (May 2015 – September 2021)

Responsibilities: Started as comprehensive case manager supporting a caseload of children and youth in foster care.

As a Family Resource Coordinator, visited residential care facilities to meet children and youth to match with therapeutic foster homes and licensed foster families.

Program director responsibilities included all administrative tasks for a state contracted specialized permanency program (e.g. agency budgets, grants, contracting, hiring) and meeting regularly with state agency contract managers. Provided clinical supervision to a staff of up to 30. Oversaw case management and legal custody services for up to 40 children in foster care with a variety of different needs. Ensured reunification services were provided to families, kinship placements were made first and sought other permanent placements if needed.

Developed new programs and managed larger agency responsibilities including strategic planning (Community Engagement Strategy Execution Team – Team Lead), engaged in regular legislative advocacy and expert testimony, and participated in a variety of advisory boards.

September 2014-May 2015

Baystate Medical Center

MSW Intern, Telemetry and Observation Floor

Responsibilities: Support patients while in the hospital for both short and long-term stays. Provide social work consults for patients with housing challenges, substance use challenges, and any other issues referred by the medical team. Participate in grand rounds.

September 2013 – May 2014

18 Degrees (Formerly Berkshire Children and Families)

MSW Intern, Parent Aide Program

Responsibilities: Provided support to parents impacted by child welfare systems to keep their children within the home or reunify with their children. Provided prevention services for families referred who were considered at a risk for child protection system involvement. Made service referrals, helped access basic and material needs for families in the program.



SERVICE

University Service

January 2023-Present

Donna Harrington Exemplary Faculty Award Committee, University of Maryland, School of Social Work

Member

Responsibilities: Solicit nominations for exemplary mentor awards in honor of Donna Harrington's legacy. Review and score nominations. Facilitate award receipt and support related events.

September 2022-May 2024

MSW Admissions Committee, University of Maryland, School of Social Work

PhD Student Representative

Responsibilities: Serve as student representative for regular meetings. Provide student perspectives on application process issues and other challenges during the admissions process.

September 2021-Present

PhD Social Committee, University of Maryland, School of Social Work

Founding Committee Member

Responsibilities: Provide mentorship and support for students across PhD cohorts. Work with PhD Program Director and Student Academic Services Specialist to plan and facilitate events at new student orientation. Plan and facilitate social events throughout the school year including volunteer opportunities (e.g. planned a schoolwide food drive), community events (Orioles games, Winter Village) and family friendly events (picnics, hikes). Reporting to the PhD Program Planning Committee and attending monthly meetings.

September 2021-Present

Qualitative Research Interest Group, University of Maryland, School of Social Work

Member (2021-present), Co-chair (2023-2025)

Responsibilities: Plan multiple qualitative research training per year for the group and University of Maryland system, partnering closely with the Associate Dean of Research's office. Participate in monthly peer debrief sessions.

Reporting to the PhD Program Planning Committee and attending monthly meetings.

Agency and Community Service

June 2026-Present

The ACE Project: Active Children Excel

Board Member

Responsibilities: Serve on the Philanthropy Committee and the Data and Evaluation Committee.

June 2026-Present

Foster Care Court Improvement Program, Child Welfare Outcomes Committee

Committee Member

Responsibilities: Participate in monthly board meetings.

March 2025-Present

Foster Care Court Improvement Program, Reporting, Analysis and Data Committee

Committee Member

Responsibilities: Attend monthly meetings and annual conferences. Provide research insight and assistance as needed.

April 2024-Present

Maryland Department of Transportation, Maryland Transit Administration

Citizens Advisory Committee Member and Secretary

Responsibilities: Service on the Customer Service and Outreach Sub-Committee. Take monthly meeting minutes for the larger committee.

2017-2021

Hampshire-Franklin Commission on the Status of Women and Girls

Inaugural member, Clerk (2017-2018), Vice Chair (2020-2021), Chair (2021)

Responsibilities: Develop bylaws, hold monthly public meetings, facilitate and document community listening sessions on issues related to women and girls in Hampshire and Franklin Counties in MA. Attend community events and annual legislative advocacy day. Host community listening sessions with local senators and representatives. Represent county priorities to the larger state commission.

2020-2021

Not Bread Alone Community Kitchen

Advisory board member, kitchen volunteer



Responsibilities: Assist with fundraising efforts. Cook and serve meals weekly. Support meal service and delivery changes during COVID.

2018-2021

Children's League of Massachusetts Adoption Task Force

Member

Responsibilities: Legislative advocacy for issues impacting families involved with child welfare systems.

2018-2021

Western New England University Social Work Advisory Board

Member

Responsibilities: Support student internship connections. Review final capstone projects.

2009-2011

Horizons for Homeless Children

Playgroup volunteer (2009-2010), Commonwealth Corps

Volunteer Coordinator (2010-2011)

Responsibilities: Lead playgroups with children in housing shelters across the state of MA.

JOURNAL REVIEW

Editorial Review Boards

May 2023 – Present

Adoption Quarterly

Editorial review board member

Responsibilities: Review at least three submissions annually. Advocate for research that advances social justice in adoption.

Ad hoc Journal Reviews

Ethics and Social Welfare

Journal of Public Child Welfare

Child Abuse and Neglect

Child Welfare

Families in Society

Child and Adolescent Social Work Journal

Child Maltreatment

Regulation & Governance

Ad hoc Book Reviews



Oxford University Press

TRAINING AND CERTIFICATIONS

February 2024	Psychological First Aid Network for Enhancing Wellness in Disaster-Affected Youth
May 2017-Present	Child and Adolescent Needs (CANS) Certified
September 2017-May 2018	Leadership Institute for Public and Political Impact The Women's Fund of Western Massachusetts L.I.P.P.I. Graduate
January 2016-July 2017	Training for Adoption Competence (T.A.C.) Accredited Training Program Center for Adoption Support and Education Graduate
2017	Attachment Regulation and Competence (ARC) Certificate

PROFESSIONAL AFFILIATIONS

International Society for the Prevention of Child Abuse and Neglect
Council on Social Work Education
Society for Social Work Research
Training for Adoption Competence Association