

## **TURAL MAMMADLI, LMSW**

University of Maryland Baltimore

School of Social Work

525 W Redwood Street Baltimore MD 21201

[tural.mammadli@ssw.umaryland.edu](mailto:tural.mammadli@ssw.umaryland.edu)

---

### **EDUCATION**

Expected: 2026	Ph.D.	<b>University of Maryland, Baltimore</b> School of Social Work <i>Social Work</i>  <i>Dissertation Title:</i> Patterns in Gender Identity Stress Experiences of Transgender and Nonconforming Persons of Color Living in the US: Correlation with Health and Intimate Partner Outcomes <i>Advisor:</i> Darren L. Whitfield, PhD, MSW
2020	MSW	<b>University of Maryland, Baltimore</b> School of Social Work <i>Social Work</i>
2017	BA	<b>The George Washington University</b> Department of Sociology <i>Criminal Justice</i>

### **LICENSURE**

2021 - present	<b>Maryland Board of Social Work Examiners</b> Licensed Master Social Worker (LMSW)
----------------	--

### **RESEARCH INTERESTS**

Global LGBTQ health; Health disparities; Alcohol, tobacco, cannabis, and other substance use; Social and structural vulnerability; Mental health; Sexual health; Healthcare delivery; Intervention development; Harm reduction; Intersectionality; Latent variable and mixture models; Mixed methods; Violence and trauma; Intimate partner violence; Pre-exposure prophylaxis (PrEP); Minority stress; Gender affirmation

### **TEACHING INTERESTS**

Human Behavior and the Social Environment; Social Work Research Methods; Quantitative Data Analysis; LGBTQ Health; Social Determinants of Health; Substance use

### **GRANTS, FELLOWSHIPS, & RESEARCH FUNDING**

2024 – present	<b>Principal Investigator.</b> <i>Patterns in Gender Identity Stress Experiences of Transgender and Nonconforming Persons of Color Living in the United States: Relationship with</i>
----------------	---

	<i>Health and Intimate Partner Outcomes.</i> University of Maryland School of Social Work, Dissertation Grant, \$1,562.
2023 – 2024	<b>Research Assistant.</b> Facilitators and Barriers to HRA in Transgender Individuals. <i>Institute for Clinical &amp; Translational Research/ Clinical Translational Science Award.</i> University of Maryland, Baltimore, \$29,095 (1UL1TR003098). <b>PIs:</b> Omar Harfouch & Darren L. Whitfield.
2022 – 2023	<b>Principal Investigator.</b> <i>TransForming Care: Black Transgender Women's Experiences with Mental Health and Substance Use Services.</i> University of Maryland School of Social Work, Donna Harrington Fellowship Award, \$2,000.
2022	<b>Scholar.</b> <i>Summer Intensive International BIPOC SGM-focused HIV Science Program.</i> Institute for Sexual and Gender Minority Health and Wellbeing, Northwestern University, \$2,000.
2022 – present	<b>Study Coordinator.</b> <i>HIV PrEP Uptake, Use, and Adherence Among Black Transgender Women.</i> Gilead Sciences, \$351,837 (CO-US-412-6417). <b>PI:</b> Darren L. Whitfield.
2020-2023	<b>Study Coordinator.</b> <i>COVID-19 and Behavioral Health Needs of Latino Immigrant Men in Baltimore.</i> University of Maryland, Baltimore, \$25,000 (00130579). <b>PI:</b> Nalini Negi; <b>Co-I:</b> Fernando Wagner.

### **RESEARCH EXPERIENCE**

2023 – present	<b>University of Maryland Baltimore School of Social Work</b> Graduate Research Assistant <i>Research Advisor:</i> Dr. Darren L. Whitfield, PhD, MSW  Notable projects: <b>Project Transcendence:</b> A GILEAD Industries funded longitudinal mixed-methods study examining HIV prevention strategies among Black transgender women living in Ending the HIV Epidemic jurisdictions. Study aims to develop an intervention rooted in the gender affirmation framework.  <b>Facilitators and Barriers to HRA in Transgender Individuals (FAB-HRA):</b> A cross-sectional mixed-methods study exploring factors that influence Black transgender women's decision to seek high-resolution anoscopy (HRA) following abnormal anal cytology.
2020 – 2023	<b>University of Maryland Baltimore School of Social Work</b> Graduate Research Assistant <i>Research Advisor:</i> Nalini Negi, PhD, MSW  Notable projects: <b>Proyecto SALUD:</b> A photo-elicitation study aimed at identifying health and service needs of Latino immigrant men living in Baltimore city with the overarching goal of engaging policymakers in improving services to underserved Latino immigrant community in the city. This study was funded by University of Maryland Baltimore's Competitive Innovative Research (CIR) Award.

**Maryland Latine/Hispanic Immigrant Social Service Provider Project:** A two-year-long longitudinal mixed-methods study of 100 social service provider serving Latino/a and Hispanic immigrants living in the state of Maryland. This study was funded by University of Maryland Baltimore's CIR Award.

## **PEER-REVIEWED PUBLICATIONS**

\*equal contribution; <sup>†</sup>student mentee

17. **Mammadli, T.**, Mack, L.J.M.\*, Deng., Y.\*, Betz, G., Hong, C., Runge, Z., Giovanni, T., Kamugisha, S.†, DeForge, B., & Whitfield, D.L. (2025). Substance use among transgender and nonconforming youth living in the U.S.: A systematic review. *Social Science and Medicine*. <https://doi.org/10.1016/j.socscimed.2025.118330>.
16. Whitfield, D. L., **Mammadli, T.**, Gordon, J. D., Dăucus, J. devaśrī, Chandler, C. J., Turpin, R. E., & Douaihy, A. (2025). More than taking a pill: the effects of intersectional microaggressions on pre-exposure prophylaxis adherence among Black MSM. *Journal of HIV/AIDS & Social Services*, 1–14. <https://doi.org/10.1080/15381501.2025.2517604>.
15. Call, J. Holloway, B.T., **Mammadli, T.**, & Doyle, M. (2025). Examining connections between healthcare access and mutual aid among transgender and nonbinary people. *Sexual and Gender Diversity in Social Services*, 1-20 <https://doi.org/10.1080/29933021.2025.2504901>
14. Harfouch, O., Whitfield, D., **Mammadli, T.**, Eyasu, R., Volpi, C., Mansfield, M., Ebah, E., Davis, A., Zoltick, M., Cover, A., Bijole, P., Silk, R., Sternberg, D., Liu, T., Garrett, G., Jones, M., Kier, R., Masur, H., Kottilil, S., Kattakuzhy, S., & Rosenthal, E.S. (2025). A sequential mixed methods study of factors associated with low HRA completion in transgender women with abnormal anal cytology *AIDS Patient Care and STDs*. doi: [10.1089/apc.2024.0244](https://doi.org/10.1089/apc.2024.0244)
13. Walls, N.E., Call, J., Holloway, B., **Mammadli, T.**, & Whitfield, D. (2025). Grappling with the complexities of different gender exploration journeys: Toward conceptual clarity on “detransitioning” experiences. *International Journal of Transgender Health*, 26, 50-62. <https://doi.org/10.1080/26895269.2024.2440881>
12. Boyd, D. T., Martinez, O., **Mammadli, T.**, Shamrock, O. W., Abu-Ba'are, G. R., & Dyer, T. V. (2024). Intersecting epidemics: Examining the impact of internalized homophobia and depression symptoms on HIV testing through a suicide syndemic among young Black men who have sex with men. *Journal of Racial and Ethnic Health Disparities*. <https://doi.org/10.1007/s40615-024-02225-4>
11. **Mammadli, T.**, Call, J., Holloway, B.T., Whitfield, D., & Walls, E. (2024). Adaptive transition decisions and identity exploration among transgender and nonbinary persons exposed to gender identity conversion efforts. *International Journal of Transgender Health*, 1–17. <https://doi.org/10.1080/26895269.2024.2415681>
10. Hong, C., **Mammadli, T.**\*, Luchenkov\*, N., Garner, A., Howell, S., & Holloway, I.W. (2024). Changes in alcohol, tobacco, and other drug use and its association with mental health during the COVID-19 pandemic among sexual minority men in Eastern European and Central Asian (EECA) countries. *Journal of Affective Disorders*, 359, 302-307. <https://doi.org/10.1016/j.jad.2024.05.089>
9. **Mammadli, T.**, Call, J., Whitfield, D. L., Holloway, B. T., & Walls, N. E. (2024). Understanding harms associated with gender identity conversion efforts among transgender and nonbinary individuals: The role of preexisting mental well-being. *International Journal of Transgender Health*, 1–23. <https://doi.org/10.1080/26895269.2024.2333531>

8. **Mammadli, T.**, Whitfield, D., & Call, J. (2024). Gender identity conversion efforts as a source of minority stress among transgender and nonbinary persons living in the U.S.: Correlation with wellbeing and proximal stressors. *Sexuality Research and Social Policy*. <https://doi.org/10.1007/s13178-024-00955-y>
7. **Mammadli, T.**, & Hong, C. (2024). Substance use and misuse among sexual and gender minority communities living in former Soviet Union countries: A Scoping Review. *International Journal of Sexual Health*. <https://doi.org/10.1080/19317611.2024.2303517>
6. Walls, N.E., Call, J., Holloway, B., **Mammadli, T.**, & Whitfield, D. (2024). Interrupted gender transitions: Underlying motivations as correlates of psychosocial risks. *International Journal of Transgender Health*, 1–15. <https://doi.org/10.1080/26895269.2023.2299020>
5. Siegel, J.L., Negi, N.J., Bacio, G.A., **Mammadli, T.**, & Kobrin, D. (2024). “Lost connection”: Pandemic related disruptions to schooling and social services among Latinx immigrant youth and families. *Children and Youth Services Review*, 156. <https://doi.org/10.1016/j.childyouth.2023.107345>
4. Gordon, J.D., Whitfield, D.L., **Mammadli T.**, & Escobar-Viera, C.G. (2023) Social support-seeking strategies on social media at the intersection of LGBTQ identity and race/ethnicity: Insights for intervention from a qualitative study. *JMIR Formative Research*, 7, e51702. <https://doi.org/10.2196/51702>
3. **Mammadli, T.**, Whitfield, D.L., Betz, G., & Mack, L.J.M. (2023). Protocol for a systematic review of substance use and misuse prevalence and associated factors among transgender and non-binary youth living in the USA. *BMJ Open* 2023;13:e073877. doi: 10.1136/bmjopen-2023-073877
2. Whitfield, D. L., Miller, R. S., Escobar-Viera, C. G., **Mammadli, T.**, Brown, A. L., Gordon, J. D., & Chandler, C. (2023). Effects of internalised racism and internalised homophobia on sexual behaviours among black gay and bisexual men in the USA: A systematic review protocol. *BMJ open*, 13(7), e070969. <https://doi.org/10.1136/bmjopen-2022-070969>
1. **Mammadli, T.**, Siegel, J., & Negi, N. (2023). Examining differences in substance use outcomes and related correlates among transfeminine and transmasculine adults using the 2017 New York State Patient Characteristics Survey. *Substance Use and Misuse*, 58 (13), 1668-1677. <https://doi.org/10.1080/10826084.2023.2238305>

#### ***Under Review***

4. Kamugisha, S.Φ & **Mammadli, T.** Examining socio-structural and psychosocial correlates of financial self-efficacy among young adult immigrants of color living in the US. Manuscript submitted to *Social Work in Public Health*.
3. Hong, C., **Mammadli, T.**, Wu, E.S.C., & Holloway, I.W. (Revised & Resubmitted). Internalized transphobia and psychological distress among transgender and gender non-confirming emerging adults: The mediating roles of social support and gender identity disclosure. Manuscript submitted to *Journal of Psychiatric Research*.
2. Negi, N., Siegel, J., **Mammadli, T.**, Fiallos, G., & Choque, C. “Bad Hombres”: An ethnographic study of the experiences of immigrant Latino day laborers. Manuscript submitted to *International Journal of Social Psychiatry*.
1. Whitfield, D.L., Caldwell, J., Edwards, W., **Mammadli, T.**, Chandler, C.J., Sullivan, P., & Jones, J. (Revise & Resubmit). Associations between psychosocial factors and pre-exposure prophylaxis (PrEP) adherence among Black MSM in Ending the HIV Epidemic Jurisdictions: Findings from Project Adhere. Manuscript submitted to *Archives of Sexual Behavior*.

## **MANUSCRIPTS UNDER PREPARATION**

5. **Mammadli, T.** A Detailed Examination of Substance Use Disparities Among Cisgender, Transgender, and Questioning High School Students in the State of Colorado.
4. **Mammadli, T.**, Mack, L.J.J., Giovanni, T., Runge, Z., & Whitfield, D. Equity in Mental Health Project: Mental health and substance use service utilization at the intersection of marginalized identities: Lived experiences of Black transgender women.
3. Gerke, R.D., **Mammadli, T.**, Downey, D., & Whitfield, D. Examining PrEP cascade engagement in a statewide sample of transgender, nonbinary, and intersex adults in the United States.
2. Gerke, R.D., Ochs, A., Sabuncu, B.C., Downey, D., & **Mammadli, T.** HIV testing frequency & predictors in a statewide sample of transgender, nonbinary, and intersex adults.
1. **Mammadli, T.**, Mansfield, M.E., Volpi, C., Eyasu, R., Ebah, E., Davis, A., Zoltick, M., Cover, A., Bijole, P., Silk, R., Sternberg, D., Liu, T., Garrett, G., Jones, M., Kier, R., Masur, H., Kottilil, S., Kattakuzhy, S., Rosenthal, E.S., Harfouch, O., Whitfield, D.L. Identifying facilitators and barriers to high-resolution anoscopy completion among transgender women: Lessons learned.

## **PEER-REVIEWED CONFERENCE PRESENTATIONS**

<sup>#</sup>student mentee

28. **Mammadli, T.**, Sacco, P., Harring, J. & Whitfield, D.L. Profiles of gender minority stress experiences among transgender and nonbinary persons of color. *Abstract submitted for oral presentation at the 29th Annual Conference of the Society for Social Work and Research, Washington DC.*
27. **Mammadli, T.**, Mack, L.J.M.\*, Deng, Y.\*, Betz, G., Hong, C., Runge, Z., Giovanni, T., Kamugisha, S., DeForge, B., & Whitfield, D.L. Substance use among transgender and nonconforming youth living in the U.S.: A systematic review. *Abstract waitlisted for oral presentation at the Annual Meeting and Expo at the American Public Health Association, Washington, DC.*
26. **Mammadli, T.**, Sacco, P., Rose, R., & Whitfield, D.L. Profiles of gender minority stress experiences among transgender and nonbinary persons of color. *Abstract accepted for oral presentation at the 71st Annual Conference of the Council on Social Work Education, Denver, CO.*
25. Harfouch, O., **Mammadli, T.**, Mansfield, M., Volpi, C., Ebah, E., Eyasu, R., Sternberg, D., Rosenthal, E.S., & Whitfield, D.L. A Stakeholder analysis of interventions to improve linkage to HRA among transwomen. *Abstract accepted to the International Anal Neoplasia Society.*
24. **Mammadli, T.**, & Hong, C. Substance use and misuse among sexual and gender minority communities living in former Soviet Union countries: A scoping review. (2025, March). *Poster presentation at the 45th Society of Behavioral Medicine Annual Conference, San Francisco, CA, USA, 2025.*
23. Hong, C., **Mammadli, T.**, Wu, E.S.C, Holloway, I.W. Internalized transphobia and psychological distress among transgender and gender non-confirming emerging adults: The mediating roles of social support and gender identity disclosure. (2025, March). *Oral presentation at the 45th Society of Behavioral Medicine Annual Conference, San Francisco, CA, USA, 2025*
22. **Mammadli, T.**, Walls, N.E., Call, J., Holloway, B., & Whitfield, D.L. (2025, January). Transition trajectories among transgender and nonbinary persons exposed to gender identity conversion efforts. Oral Presentation at the 29th Annual Conference of the Society for Social Work and Research in Seattle, WA.

21. Gerke, R.D., **Mammadli, T.**, Downey, D., & Whitfield, D. (2025, January). Examining PrEP cascade engagement in a statewide sample of transgender, nonbinary, and intersex adults in the United States. Poster Presentation at the 29th Annual Conference of the Society for Social Work and Research in Seattle, WA.
20. Nalini, N., Siegel, J., **Mammadli, T.**, & Choque, C. (2025, January). Proyecto SALUD: A photovoice study on the behavioral health of latino immigrant men in Baltimore. Oral Presentation at the 29th Annual Conference of the Society for Social Work and Research in Seattle, WA.
19. Gerke, R.D., Ochs, A., **Mammadli, T.**, Downey, D., & Sabuncu, B.C. (2025, January). HIV testing frequency & predictors in a statewide sample of transgender, nonbinary, and intersex adults. Oral Presentation at the 29th Annual Conference of the Society for Social Work and Research in Seattle, WA.
18. Hong, C., & **Mammadli, T.** (2025, January). LGBTQ Health Research Hub. Special interest group presentation at the 29th Annual Conference of the Society for Social Work and Research in Seattle, WA.
17. **Mammadli, T.**, & Whitfield, D. (2024, October). Mentoring LGBTQ+ doctoral students in research: Lessons learned about culturally responsive practices. Oral presentation at the 70<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. Kansas City, MO.
16. Harfouch, O., Whitfield, D.L., **Mammadli, T.**, Mansfield, M.E., Eyasu, R., Bijole, P., Ebah, E., Zoltick, M., Davis, A., Liu, T., Jones, M., Silk, R., Sternberg, D., Omari, H., Kottilil, S., Masur, H., Kattakuzhy, S., & Rosenthal. (2024, October). Factors associated with completion of high-resolution anoscopy in a cohort of transgender women – findings from a mixed-methods study. Poster presentation at the annual joint IDWeek Joint Conference in Los Angeles, CA.
15. Kamugisha, S. & **Mammadli, T.** (2024, October). Correlates of financial self-efficacy among young adult immigrants of color: Social work implications. Poster presentation at the 70<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. Kansas City, MO.
14. **Mammadli, T.**, Call, J., Whitfield, D., Holloway, B., & Walls, N.E. (2024, January). Associations of suicide attempts and gender identity conversion therapy among transgender and non-binary individuals. Oral presentation at the annual conference of the Society for Social Work & Research. Washington, DC.
13. Walls, N.E., Call, J., Holloway, B., **Mammadli, T.**, & Whitfield, D. (2024, January). Risk-related outcomes and gender detransitioning: Interpersonal coercion, structural barriers, or identity-related reasons? Oral presentation at the annual conference of the Society for Social Work & Research. Washington, DC.
12. **Mammadli, T.**, Whitfield, D., & Call, J. (2023). Gender conversion therapy and related poorer wellbeing among exposed transgender and nonbinary adults living in the U.S. Oral presentation at the Annual Meeting and Expo at the American Public Health Association. Atlanta, GA.
11. Hong, C., **Mammadli, T\***, Pushpanadh, S\*, Grant, A\*. (2023) Suicide attempts and suicidal ideation among LGBTQ adolescents and young adults in low- and middle-income countries: a systematic review and meta-analysis. Oral presentation at the NIH 12th Global Mental Health Research without Borders Conference, October 2023, Bethesda, MD, USA.
10. Siegel, J., **Mammadli, T.**, Cordova, T., Choque, C., Negi, N.J. (2023, October). Proyecto SALUD: A photovoice study on the behavioral health of latino immigrant men in Baltimore. Oral presentation at the National Hispanic Science Network Annual Conference. Washington, DC.
9. Whitfield, D.L., Elliott, A., Chandler, C. Dyer, T., **Mammadli, T.**, & Members of the Project Transcendence Community Advisory Board. (2023). Gender-affirming HIV prevention research strategies for Black transgender women. Workshop at the US Conference on HIV/AIDS. Washington DC.

8. Siegel, J., **Mammadli, T.**, & Negi, N. (2023) Immigrant social service providers' work stress and mental health across three phases of the pandemic. Poster presentation at Annual Conference of the Society for Social Work and Research. Phoenix, AZ.
7. **Mammadli, T.** Rose, R., & Tanveer, S. (2023). Discrimination & psychological distress among transgender people: Establishing a causal link through instrumental variable estimation. Symposium presentation at Annual Conference of the Society for Social Work and Research. Phoenix, AZ.
6. **Mammadli, T.**, Siegel, J., & Negi, N. (2022). Transgender women at higher risk than transgender men for substance use: Social work implications. Poster presentation at the Council on Social Work Education Annual Program Meeting. Anaheim, CA.
5. **Mammadli, T.** Rose, R., & Tanveer, S. (2022). Discrimination & psychological distress among transgender people: Establishing a causal link through instrumental variable estimation. Poster Presentation at the Annual Meeting and Expo at the American Public Health Association. Boston, MA.
4. Siegel, J., Negi, N., & **Mammadli, T.** (2022). "Bad Hombres": Racialized immigration policies. Oral presentation at the New Investigator Panel at the Annual Meeting of The National Hispanic Science Network.
3. **Mammadli, T.**, Siegel, J., Negi, N., & Cagle, J. (2022). Transgender women at higher risk than transgender men for substance use: A consequence of minority stress? Oral presentation at the 30<sup>th</sup> Annual Meeting of Society for Prevention Research. Seattle, WA.
2. **Mammadli, T.** (2022). Psychological distress among racial and ethnic minority immigrants: The role of citizenship status and social support amidst a global pandemic. Poster Presentation at the Graduate Research Conference. Baltimore, MD.
1. Siegel, J., **Mammadli, T.**, Kobrin, D., & Negi, N. (2022). social service providers serving immigrant youth and families during the COVID-19 Pandemic: A qualitative analysis. Oral presentation at Annual Conference of the Society for Social Work and Research. Washington DC.

#### **INVITED PRESENTATIONS & PANELS**

2025	"Implications Of social work research with TGNC communities". <i>Invited to present in the BASC 5333: Research Methods for Social Work Practice course at University of Connecticut.</i>
2024	"Eco social work, critical child welfare and LGBTQIA+ social work". <i>Invited as a panelist in the Virtual Panel on LGBTQIA+ Social Work in the US at Yezreel Valley College in Afula, Israel.</i>
2023	"Gender nonaffirmation & psychological distress among transgender people: Establishing a causal link through instrumental variable estimation". <i>Invited to present in the Lunch Time Research Seminar at University of Maryland Baltimore.</i>
2023	"Gender nonaffirmation & psychological distress among transgender people: Establishing a causal link through instrumental variable estimation". <i>Invited to present in the SOWK 828: Causal Inference course at University of Maryland Baltimore.</i>
2022	"Professional work with & advocating for LGBTQ+ communities". <i>Invited to present at The George Washington University.</i>
2021	"Connecting practice and research". <i>Invited to present in the SOWK 645: Human Behavior and the Social Environment course at University of Maryland Baltimore.</i>

#### **HONORS & AWARDS**

2025	<b>University of Maryland Baltimore School of Social Work</b>
------	---

Individual Faculty and Staff Access & Social Justice Efforts Recognition for co-authoring the article titled, “*Gender Identity Conversion Efforts as a Source of Minority Stress Among Transgender and Nonbinary Persons Living in the U.S.: Correlation with Wellbeing and Proximal Stressors*”.

2023	<b>University of Maryland Baltimore</b> Founders' Week Student of the Year Award
2022	<b>The National Hispanic Science Network</b> New Investigator Panelist Award
2022	<b>Society for Prevention Research</b> The Early Career Preventionist Network Award

### **TEACHING EXPERIENCE**

Fall 2024	<i>Instructor</i>	SOWK 645: Human Behavior and the Social Environment (hybrid) University of Maryland Baltimore
Spring 2024	<i>Instructor</i>	SOWK 645: Human Behavior and the Social Environment (hybrid) University of Maryland Baltimore
Fall 2022	<i>Teaching Assistant</i>	SOWK 805: Data Analysis I University of Maryland Baltimore
Fall 2021	<i>Teaching Assistant</i>	SOWK 645: Human Behavior and the Social Environment University of Maryland Baltimore
Fall 2017	<i>Teaching Assistant</i>	SOC 2145: Criminal Law; SOC 6260: Criminal Law The George Washington University

### **STUDENT MENTORSHIP & ADVISEMENT**

#### ***Doctoral students***

2023 – present	Yancy Padilla, University of Maryland Baltimore School of Social Work (PhD)
2022 – present	Simpson Kamugisha, University of Maryland Baltimore School of Social Work (PhD)
2022 – 2024	Claudia Choque, University of Maryland Baltimore School of Social Work (PhD)
2022 – 2023	Alicia Hatfield, University of Maryland Baltimore School of Social Work (PhD)

### **PROFESSIONAL & PRACTICE EXPERIENCE**

2019 – 2020	<b>RISE Program Assistant</b> , The Newcomer Project at Baltimore City Public Schools, Baltimore MD (MSW practicum)
2018 – 2019	<b>Mental Health Counselor</b> , The Newcomer Project at Baltimore City Public Schools, Baltimore MD (MSW practicum)
2018 – 2020	<b>Virtual Hotline Responder</b> , Rape Abuse Incest National Network, Baltimore MD

### **PROFESSIONAL & ACADEMIC SERVICE**

### **Journal Review**

*International Journal of Transgender Health*  
*Journal of Urban Health*  
*European Child & Adolescent Psychiatry*  
*American Journal of Orthopsychiatry*  
*Children and Youth Services Review*  
*Journal of Family Violence*  
*Drug and Alcohol Dependence*  
*Journal of Ethnic & Cultural Diversity in Social Work*  
*Psychology of Sexual Orientation and Gender Diversity*

### **Conference Abstract Review**

*Council on Social Work Education*  
*American Public Health Association*

### **Organizational Leadership**

2020 – present	Member, Board of Directors
2022 – 2025	Secretary, Board of Directors
2022 – 2024	Chair of the Personnel Committee <i>Clay Pots, Baltimore MD</i>
2025 – present	Co-chair elect of VT-SIG Founder & Co-chair of the VT-SIG Community Initiative <i>Society for Behavioral Medicine, Violence and Trauma Special Interest Group (VT-SIG)</i>
2023 – present	Founder & Co-chair Quantitative Research Interest Group <i>University of Maryland Baltimore School of Social Work</i>

### **TRAINING & CERTIFICATION**

2025	Harm Reduction 101 <i>The Maryland Harm Reduction Advocacy Network</i>
2025	Mixture Modeling and Latent Class Analysis <i>The Center for Statistical Training by Curran-Bauer Analytics</i>
2018	Restorative Practices Certification <i>Positive Schools Center</i>

### **PROFESSIONAL MEMBERSHIP**

2022 – present	Society for Social Work and Research
2022 – present	Council on Social Work Education
2022 – present	American Public Health Association
2024 – present	Society for Behavioral Medicine
2022 – present	Q Caucus
2023 – present	Asian Pacific Islanders Social Work Educators Association
2022 – 2024	The National Hispanic Science Network

