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We believe that affirming is about creating a climate where peoples beliefs, cultures, identities, and languages are valid and celebrated. We know that affirming each other will not only foster a sense of safety and belonging in our community but it will also make sure that everyone is comfortable expressing their authentic selves without fear of rejection or marginalization.

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JEDI

**JUSTICE, EQUITY,
DIVERSITY AND INCLUSION**



UNIVERSITY of MARYLAND
SCHOOL OF SOCIAL WORK

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